

Janvier 2024

DOCUMENT
REGLEMENTAIRE

Rapport de vote

MANSARTIS GESTION

RAPPORT SUR L'EXERCICE DES DROITS DE VOTE AU 31 DECEMBRE 2023

Conformément aux dispositions prévues par l'article L.533-22 du Code Monétaire Financier et des articles 319-21 à 319-25 du Règlement Général de l'Autorité des Marchés Financiers, Mansartis Gestion (ci-après Mansartis) établit annuellement un rapport relatif à l'exercice des droits de vote attachés aux titres détenus par les OPC dont elle assure la gestion financière. Ces rapports sont établis dans les quatre mois suivant la clôture de l'exercice.

Ce rapport indique :

- Le nombre de sociétés dans lesquelles Mansartis a exercé les droits de vote.
- Les votes contre les recommandations du management détaillés par thématique.
- Des exemples de votes sur des thématiques ESG.
- Les potentielles situations de conflit d'intérêts identifiées par Mansartis dans le cadre de l'exercice des droits de vote.

1. Les principes de la politique de vote

Conformément à sa politique d'exercice des droits de vote, Mansartis exerce les droits de vote qui sont attachés aux titres détenus par les OPC dont elle assure la gestion financière. En 2019, Mansartis a renforcé son rôle d'investisseur responsable par, notamment, la mise en place d'une politique de vote sur l'ensemble des titres quel que soit le nombre de titres détenus et quelle que soit la zone géographique. En 2018, Mansartis ne votait pas pour les sociétés ayant leur siège social à l'étranger.

Mansartis a ainsi décidé de s'appuyer sur l'expertise et les services d'un proxy-voter en 2019 en nouant un partenariat avec le leader mondial en la matière : ISS – Institutional Shareholder Services. Mansartis s'appuie sur la politique formalisée par ISS intitulée « Sustainability Policy ».

Les lignes directrices de « Sustainability Policy » mettent l'accent sur la pérennité et la valorisation à long terme des entreprises grâce à la promotion des meilleures pratiques de gouvernance et la prise en compte des enjeux Environnementaux et Sociaux. La « Sustainability Policy » s'attache à promouvoir la publication et la transparence en termes de reporting des entreprises sur la façon dont elles gèrent les enjeux de développement durable auxquels elles peuvent être confrontées.

2. Périmètre d'exercice des droits de vote

Conformément à sa politique globale d'engagement, Mansartis cherchera toujours à exercer ses droits de vote pour l'ensemble des titres détenus dans les OPC à l'exception des cas décrits ci-dessous.

Dans l'intérêt des porteurs, Mansartis se réserve la possibilité de ne pas exercer son droit de vote. Par exemple, afin de s'assurer de la maîtrise totale de la liquidité des OPC sous gestion, Mansartis ne votera a priori pas aux Assemblées Générales pour lesquelles des procédures de blocage de titres sont implémentées. Dans le cadre du marché Suisse où ces procédures sont fréquentes, le gérant décidera, de façon discrétionnaire, s'il souhaite exercer les droits de vote attachés aux titres détenus dans les OPC, mais pour 80% maximum des droits. Par ailleurs, Mansartis s'abstiendra dans le cas où des procédures trop complexes de POA (Power of Attorney) seraient nécessaires pour exercer son droit de vote.

3. Modalités d'exercice des droits de vote

ISS apporte un soutien dans la procédure opérationnelle de vote en mettant à disposition sa plateforme de vote à laquelle chaque gérant a accès. La plateforme permet le suivi automatisé des Assemblées Générales pour lesquelles Mansartis est détentrice de Bulletin(s) de vote(s) et a l'intention d'exercer son droit de vote. Chaque gérant de fonds est responsable des décisions de vote des titres qu'il détient en portefeuille. Néanmoins, dans un souci d'efficacité, la procédure opérationnelle s'appuie sur la plateforme de service du proxy-voter : ISS pré-remplit l'ensemble des bulletins de vote pour lesquels Mansartis a l'intention d'exercer son/ses vote(s) en s'appuyant sur la politique de vote spécifique à laquelle Mansartis a souscrit. Le gérant peut à tout moment modifier les votes, une justification doit être matérialisée dans l'outil. Sauf avis contraire du gérant, les recommandations d'ISS s'appliquent.

Dans la majorité des cas, les votes sont ainsi effectués à distance via la plateforme d'ISS en application de la politique de vote retenue.

4. Bilan 2023

a. Nombre de sociétés pour lesquelles Mansartis a exercé ses droits de vote

Mansartis a alors voté pour 141 sur 146 sociétés détenues dans les OPC. Cette différence est due à la définition du périmètre d'exercice des droits de vote de Mansartis (définie ci-dessus). Mansartis n'a donc pas exercé son droit de vote pour les sociétés des pays européens suivants : Suisse et Suède.

Le ratio de participation en 2023 est ainsi de 100% selon le périmètre d'exercice des droits de vote défini par la politique de vote.

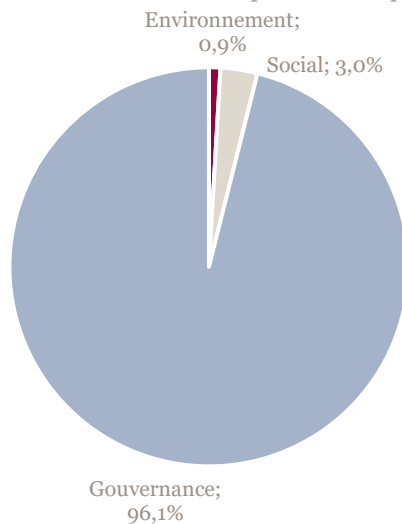
Mansartis Gestion n'a pas voté à l'encontre de la politique de vote.

Répartition géographique des Assemblées Générales : Pays	Périmètre initial d'assemblées générales	Nombre d'assemblées générales votées	Taux de participation
Etats-Unis	39	39	100%
Japon	33	33	100%
Îles Caïmans	12	12	100%
France	11	11	100%
Inde	7	7	100%
Chine	6	6	100%
Allemagne	5	5	100%
Pays-Bas	5	5	100%
Taiwan	5	5	100%
Hong Kong	4	4	100%
Irlande	4	4	100%
Corée du Sud	4	4	100%
Indonésie	2	2	100%
Royaume-Uni	2	2	100%
Jersey	1	1	100%
Espagne	1	1	100%
Suède	1	0	0%
Suisse	4	0	0%

Répartition géographique France / hors-France:

Pays	Périmètre initial d'assemblées générales	Nombre d'assemblées générales votées	Taux de participation
France	11	11	100%
Hors France	135	130	96%

Répartition des résolutions par thématique ESG



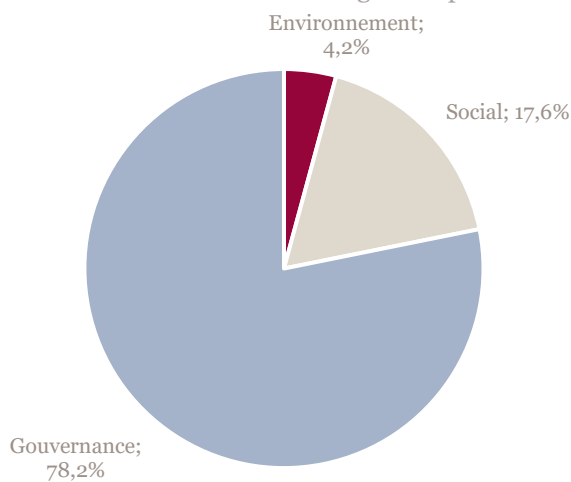
b. Votes contre la recommandation du management

Sur les 1848 résolutions soumises au vote, 213 ont fait l'objet d'un vote contre la recommandation du management soit 12% du nombre total de votes.

Répartition par catégorie de résolutions

Type de résolutions	Nombre de résolutions	Pourcentage
Résolutions proposées par la direction	144	68%
Résolutions proposées par des actionnaires	69	32%

Répartition des votes contre le management par thématique



5. Conflit d'intérêts

Mansartis a établi une politique de gestion des conflits d'intérêts permettant la détection et la prévention de toute situation potentielle de conflit d'intérêts ainsi qu'un dispositif de résolutions de ceux -ci. Cette politique est consultable sur le site internet de Mansartis.

Mansartis n'a pas relevé de conflit d'intérêts pour l'exercice des droits de vote attachés aux titres détenus par les OPC Mansartis.

Annexe - Liste des résolutions

VOTE SUMMARY REPORT

Date range covered : 01/01/2023 to 12/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION
ACCOUNTS

China Mobile Limited

Meeting Date: 01/11/2023 **Country:** Hong Kong **Ticker:** 941
Record Date: 01/05/2023 **Meeting Type:** Extraordinary
Shareholders
Primary Security ID: Y14965100

Shares Voted: 111,500

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Approve Affiliated Transaction Agreements and 2023 Annual Caps	Mgmt	For

Linde Plc

Meeting Date: 01/18/2023 **Country:** Ireland **Ticker:** LIN
Record Date: 01/16/2023 **Meeting Type:** Extraordinary
Shareholders
Primary Security ID: G5494J103

Shares Voted: 43,372

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For
2	Amend Articles of Association	Mgmt	For
3	Approve Common Draft Terms of Merger	Mgmt	For

Linde Plc

Meeting Date: 01/18/2023 **Country:** Ireland **Ticker:** LIN
Record Date: 01/16/2023 **Meeting Type:** Court
Primary Security ID: G5494J103

Shares Voted: 43,372

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt	For

Costco Wholesale Corporation

Meeting Date: 01/19/2023

Country: USA

Ticker: COST

Record Date: 11/11/2022

Meeting Type: Annual

Primary Security ID: 22160K105

Shares Voted: 8,055

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For
1b	Elect Director Kenneth D. Denman	Mgmt	For
1c	Elect Director Richard A. Galanti	Mgmt	For
1d	Elect Director Hamilton E. James	Mgmt	For
1e	Elect Director W. Craig Jelinek	Mgmt	For
1f	Elect Director Sally Jewell	Mgmt	For
1g	Elect Director Charles T. Munger	Mgmt	For
1h	Elect Director Jeffrey S. Raikes	Mgmt	For
1i	Elect Director John W. Stanton	Mgmt	For
1j	Elect Director Ron M. Vachris	Mgmt	For
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For
2	Ratify KPMG LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
5	Report on Risk Due to Restrictions on Reproductive Rights	SH	For

Koninklijke DSM NV

Meeting Date: 01/23/2023

Country: Netherlands

Ticker: DSM

Record Date: 12/26/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: N5017D122

Shares Voted: 97,416

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt	
1	Open Meeting	Mgmt	
2	Presentation on the Transaction	Mgmt	

Koninklijke DSM NV

Proposal Number	Proposal Text	Proponent	Vote Instruction
3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	Mgmt	For
4	Approve Discharge of Management Board	Mgmt	For
5	Approve Discharge of Supervisory Board	Mgmt	For
6	Close Meeting	Mgmt	

Visa Inc.

Meeting Date: 01/24/2023 **Country:** USA **Ticker:** V
Record Date: 11/25/2022 **Meeting Type:** Annual
Primary Security ID: 92826C839

Shares Voted: 27,571

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For
1b	Elect Director Kermit R. Crawford	Mgmt	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For
1e	Elect Director Ramon Laguarta	Mgmt	For
1f	Elect Director Teri L. List	Mgmt	For
1g	Elect Director John F. Lundgren	Mgmt	For
1h	Elect Director Denise M. Morrison	Mgmt	For
1i	Elect Director Linda J. Rendle	Mgmt	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For
5	Require Independent Board Chair	SH	For

Accenture Plc

Meeting Date: 02/01/2023 **Country:** Ireland **Ticker:** ACN
Record Date: 12/06/2022 **Meeting Type:** Annual
Primary Security ID: G1151C101

Shares Voted: 19,350

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For
1b	Elect Director Nancy McKinstry	Mgmt	For
1c	Elect Director Beth E. Mooney	Mgmt	For
1d	Elect Director Gilles C. Pelisson	Mgmt	For
1e	Elect Director Paula A. Price	Mgmt	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For
1g	Elect Director Arun Sarin	Mgmt	For
1h	Elect Director Julie Sweet	Mgmt	For
1i	Elect Director Tracey T. Travis	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For

Evoqua Water Technologies Corp.

Meeting Date: 02/07/2023

Country: USA

Ticker: AQUA

Record Date: 12/12/2022

Meeting Type: Annual

Primary Security ID: 30057T105

Shares Voted: 6,040

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Ron C. Keating	Mgmt	Withhold
1.2	Elect Director Martin J. Lamb	Mgmt	Withhold
1.3	Elect Director Peter M. Wilver	Mgmt	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For

Tata Consultancy Services Limited

Meeting Date: 02/12/2023

Country: India

Ticker: 532540

Record Date: 12/31/2022

Meeting Type: Special

Primary Security ID: Y85279100

Shares Voted: 24,385

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Postal Ballot	Mgmt	
1	Reelect Pradeep Kumar Khosla as Director	Mgmt	For

Siemens Healthineers AG

Meeting Date: 02/15/2023

Country: Germany

Ticker: SHL

Record Date: 02/08/2023

Meeting Type: Annual

Primary Security ID: D6T479107

Shares Voted: 120,775

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2022	Mgmt	For
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2022	Mgmt	For
3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2022	Mgmt	For
3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht (since Dec. 1, 2021) for Fiscal Year 2022	Mgmt	For
3.5	Approve Discharge of Management Board Member Christoph Zindel (until March 31, 2022) for Fiscal Year 2022	Mgmt	For
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022	Mgmt	For
4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2022	Mgmt	For
4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2022	Mgmt	For

Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2022	Mgmt	For
4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2022	Mgmt	For
4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2022	Mgmt	For
4.7	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2022	Mgmt	For
4.8	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022	Mgmt	For
4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2022	Mgmt	For
4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Mgmt	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For
6	Approve Remuneration Report	Mgmt	For
7.1	Elect Ralf Thomas to the Supervisory Board	Mgmt	Against
7.2	Elect Veronika Bienert to the Supervisory Board	Mgmt	Against
7.3	Elect Marion Helmes to the Supervisory Board	Mgmt	For
7.4	Elect Peter Koerte to the Supervisory Board	Mgmt	Against
7.5	Elect Sarena Lin to the Supervisory Board	Mgmt	Against
7.6	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	Against
7.7	Elect Karl-Heinz Streibich to the Supervisory Board	Mgmt	For
7.8	Elect Dow Wilson to the Supervisory Board	Mgmt	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	Against
10.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual General Meeting by Means of Audio and Video Transmission	Mgmt	For

Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
11	Approve Affiliation Agreement with Siemens Healthineers Holding I GmbH	Mgmt	For

Applied Materials, Inc.

Meeting Date: 03/09/2023 **Country:** USA **Ticker:** AMAT
Record Date: 01/11/2023 **Meeting Type:** Annual
Primary Security ID: 038222105

Shares Voted: 9,050

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For
1b	Elect Director Judy Bruner	Mgmt	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For
1d	Elect Director Aart J. de Geus	Mgmt	For
1e	Elect Director Gary E. Dickerson	Mgmt	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For
1g	Elect Director Alexander A. Karsner	Mgmt	For
1h	Elect Director Kevin P. March	Mgmt	For
1i	Elect Director Yvonne McGill	Mgmt	For
1j	Elect Director Scott A. McGregor	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	For
6	Improve Executive Compensation Program and Policy	SH	Against

Apple Inc.

Meeting Date: 03/10/2023 **Country:** USA **Ticker:** AAPL
Record Date: 01/09/2023 **Meeting Type:** Annual
Primary Security ID: 037833100

Shares Voted: 16,521

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director James Bell	Mgmt	For

Apple Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
1b	Elect Director Tim Cook	Mgmt	For
1c	Elect Director Al Gore	Mgmt	For
1d	Elect Director Alex Gorsky	Mgmt	For
1e	Elect Director Andrea Jung	Mgmt	For
1f	Elect Director Art Levinson	Mgmt	For
1g	Elect Director Monica Lozano	Mgmt	For
1h	Elect Director Ron Sugar	Mgmt	For
1i	Elect Director Sue Wagner	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against
6	Report on Operations in Communist China	SH	Against
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	SH	Against
8	Report on Median Gender/Racial Pay Gap	SH	For
9	Amend Proxy Access Right	SH	For

PT Bank Mandiri (Persero) Tbk

Meeting Date: 03/14/2023

Country: Indonesia

Ticker: BMRI

Record Date: 02/17/2023

Meeting Type: Annual

Primary Security ID: Y7123S108

Shares Voted: 890,800

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	Mgmt	For
2	Approve Allocation of Income	Mgmt	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	Mgmt	For

PT Bank Mandiri (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Vote Instruction
5	Approve Resolution Plan	Mgmt	For
6	Approve Stock Split	Mgmt	For
7	Amend Articles of Association	Mgmt	Against
8	Approve Changes in the Boards of the Company	Mgmt	Against

Samsung Electronics Co., Ltd.

Meeting Date: 03/15/2023 **Country:** South Korea **Ticker:** 005930
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: Y74718100

Shares Voted: 37,750

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For
2	Elect Han Jong-hui as Inside Director	Mgmt	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/15/2023 **Country:** South Korea **Ticker:** 005930
Record Date: 12/30/2022 **Meeting Type:** Annual
Primary Security ID: Y74718100

Shares Voted: 1,290

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Meeting for GDR Holders	Mgmt	
1	Approve Financial Statements and Allocation of Income	Mgmt	For
2	Elect Han Jong-hui as Inside Director	Mgmt	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For

Carl Zeiss Meditec AG

Meeting Date: 03/22/2023 **Country:** Germany **Ticker:** AFX
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: D14895102

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Management Proposals	Mgmt	
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt	
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For
6.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	Against
6.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For
7.1	Amend Articles Re: Management Board Composition	Mgmt	For
7.2	Amend Articles Re: Supervisory Board Composition	Mgmt	For
7.3	Amend Articles Re: Supervisory Board Chair	Mgmt	For
7.4	Amend Articles Re: Supervisory Board Meetings	Mgmt	For
7.5	Amend Articles Re: Supervisory Board Resolutions	Mgmt	For
7.6	Amend Articles Re: Supervisory Board Committees	Mgmt	For
8.1	Elect Karl Lamprecht to the Supervisory Board	Mgmt	Against
8.2	Elect Tania von der Goltz to the Supervisory Board	Mgmt	For
8.3	Elect Christian Mueller to the Supervisory Board	Mgmt	Against
8.4	Elect Peter Kameritsch to the Supervisory Board	Mgmt	For
8.5	Elect Isabel De Paoli to the Supervisory Board	Mgmt	For
8.6	Elect Torsten Reitze to the Supervisory Board	Mgmt	For
9	Approve Remuneration Policy	Mgmt	Against
	Shareholder Proposal Submitted by Carl Zeiss AG	Mgmt	
10	Approve Remuneration Report	SH	Against

Kao Corp.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 4452

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J30642169

Shares Voted: 41,300

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 74	Mgmt	For
2.1	Elect Director Sawada, Michitaka	Mgmt	For
2.2	Elect Director Hasebe, Yoshihiro	Mgmt	For
2.3	Elect Director Negoro, Masakazu	Mgmt	For
2.4	Elect Director Nishiguchi, Toru	Mgmt	For
2.5	Elect Director David J. Muenz	Mgmt	For
2.6	Elect Director Shinobe, Osamu	Mgmt	For
2.7	Elect Director Mukai, Chiaki	Mgmt	For
2.8	Elect Director Hayashi, Nobuhide	Mgmt	For
2.9	Elect Director Sakurai, Eriko	Mgmt	For
2.10	Elect Director Nishii, Takaaki	Mgmt	For
3	Appoint Statutory Auditor Wada, Yasushi	Mgmt	For

Unicharm Corp.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 8113

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J94104114

Shares Voted: 21,300

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Takahara, Takahisa	Mgmt	For
1.2	Elect Director Hikosaka, Toshifumi	Mgmt	For
1.3	Elect Director Takaku, Kenji	Mgmt	For
2.1	Elect Director and Audit Committee Member Sugita, Hiroaki	Mgmt	For
2.2	Elect Director and Audit Committee Member Noriko Rzonca	Mgmt	For
2.3	Elect Director and Audit Committee Member Asada, Shigeru	Mgmt	For
3	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	For

LG H&H Co., Ltd.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 051900

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y5275R100

Shares Voted: 1,045

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For
2.1	Elect Lee Jeong-ae as Inside Director	Mgmt	For
2.2	Elect Kim Jae-hwan as Outside Director	Mgmt	For
3	Elect Kim Jae-hwan as a Member of Audit Committee	Mgmt	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For

COWAY Co., Ltd.

Meeting Date: 03/29/2023

Country: South Korea

Ticker: 021240

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y1786S109

Shares Voted: 15,703

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For
2	Amend Articles of Incorporation	Mgmt	For
3.1	Elect Bang Jun-hyeok as Inside Director	Mgmt	For
3.2	Elect Seo Jang-won as Inside Director	Mgmt	For
3.3	Elect Kim Soon-tae as Inside Director	Mgmt	For
3.4	Elect Yoon Bu-hyeon as Outside Director	Mgmt	For
3.5	Elect Kim Gyu-ho as Outside Director	Mgmt	For
4	Elect Kim Jin-bae as Outside Director to Serve as an Audit Committee Member	Mgmt	For
5.1	Elect Yoon Bu-hyeon as a Member of Audit Committee	Mgmt	For
5.2	Elect Lee Gil-yeon as a Member of Audit Committee	Mgmt	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For

MonotaRO Co., Ltd.

Meeting Date: 03/29/2023

Country: Japan

Ticker: 3064

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J46583100

Shares Voted: 39,400

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7	Mgmt	For
2	Amend Articles to Change Location of Head Office	Mgmt	For
3.1	Elect Director Seto, Kinya	Mgmt	For
3.2	Elect Director Suzuki, Masaya	Mgmt	For
3.3	Elect Director Kishida, Masahiro	Mgmt	For
3.4	Elect Director Ise, Tomoko	Mgmt	For
3.5	Elect Director Sagiya, Mari	Mgmt	For
3.6	Elect Director Miura, Hiroshi	Mgmt	For
3.7	Elect Director Barry Greenhouse	Mgmt	For

Shimano, Inc.

Meeting Date: 03/29/2023

Country: Japan

Ticker: 7309

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J72262108

Shares Voted: 929

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 142.5	Mgmt	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For
3.1	Elect Director Chia Chin Seng	Mgmt	For
3.2	Elect Director Ichijo, Kazuo	Mgmt	For
3.3	Elect Director Katsumaru, Mitsuhiro	Mgmt	For
3.4	Elect Director Sakakibara, Sadayuki	Mgmt	For
3.5	Elect Director Wada, Hiromi	Mgmt	For
4	Approve Restricted Stock Plan	Mgmt	For

KOSÉ Corp.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 4922

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J3622S100

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For
2.1	Elect Director Kobayashi, Kazutoshi	Mgmt	For
2.2	Elect Director Kobayashi, Takao	Mgmt	For
2.3	Elect Director Kobayashi, Masanori	Mgmt	For
2.4	Elect Director Shibusawa, Koichi	Mgmt	For
2.5	Elect Director Kobayashi, Yusuke	Mgmt	For
2.6	Elect Director Mochizuki, Shinichi	Mgmt	For
2.7	Elect Director Horita, Masahiro	Mgmt	For
2.8	Elect Director Ogura, Atsuko	Mgmt	For
2.9	Elect Director Kikuma, Yukino	Mgmt	For
2.10	Elect Director Yuasa, Norika	Mgmt	For
2.11	Elect Director Maeda, Yuko	Mgmt	For
2.12	Elect Director Suto, Miwa	Mgmt	For
3.1	Appoint Statutory Auditor Onagi, Minoru	Mgmt	For
3.2	Appoint Statutory Auditor Miyama, Toru	Mgmt	For

The Walt Disney Company

Meeting Date: 04/03/2023

Country: USA

Ticker: DIS

Record Date: 02/08/2023

Meeting Type: Annual

Primary Security ID: 254687106

Shares Voted: 21,124

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For
1b	Elect Director Safra A. Catz	Mgmt	For
1c	Elect Director Amy L. Chang	Mgmt	For
1d	Elect Director Francis A. deSouza	Mgmt	For
1e	Elect Director Carolyn N. Everson	Mgmt	For
1f	Elect Director Michael B.G. Froman	Mgmt	For

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Vote Instruction
1g	Elect Director Robert A. Iger	Mgmt	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For
1i	Elect Director Calvin R. McDonald	Mgmt	For
1j	Elect Director Mark G. Parker	Mgmt	For
1k	Elect Director Derica W. Rice	Mgmt	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
5	Report on Risks Related to Operations in China	SH	Against
6	Report on Charitable Contributions	SH	Against
7	Report on Political Expenditures	SH	For

Deutsche Telekom AG

Meeting Date: 04/05/2023

Country: Germany

Ticker: DTE

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: D2035M136

Shares Voted: 340,685

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For
6.1	Elect Harald Krueger to the Supervisory Board	Mgmt	For
6.2	Elect Reinhard Ploss to the Supervisory Board	Mgmt	For
6.3	Elect Margret Suckale to the Supervisory Board	Mgmt	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For

Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
8	Approve Remuneration Report	Mgmt	For

Straumann Holding AG

Meeting Date: 04/05/2023 **Country:** Switzerland **Ticker:** STMN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8300N127

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Do Not Vote
1.2	Approve Remuneration Report	Mgmt	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	Do Not Vote
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	Do Not Vote
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9,3 Million	Mgmt	Do Not Vote
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	Do Not Vote
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	Do Not Vote
6.1	Reelect Gilbert Achermann as Director and Board Chair	Mgmt	Do Not Vote
6.2	Reelect Marco Gadola as Director	Mgmt	Do Not Vote
6.3	Reelect Juan Gonzalez as Director	Mgmt	Do Not Vote
6.4	Reelect Petra Rumpf as Director	Mgmt	Do Not Vote
6.5	Reelect Thomas Straumann as Director	Mgmt	Do Not Vote
6.6	Reelect Nadia Schmidt as Director	Mgmt	Do Not Vote
6.7	Reelect Regula Wallimann as Director	Mgmt	Do Not Vote
6.8	Elect Olivier Filliol as Director	Mgmt	Do Not Vote

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
7.1	Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	Mgmt	Do Not Vote
7.2	Reappoint Nadia Schmidt as Member of the Human Resources and Compensation Committee	Mgmt	Do Not Vote
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Mgmt	Do Not Vote
8	Designate Neovius AG as Independent Proxy	Mgmt	Do Not Vote
9	Ratify Ernst & Young AG as Auditors	Mgmt	Do Not Vote
10.1	Amend Corporate Purpose	Mgmt	Do Not Vote
10.2	Amend Articles Re: Shares and Share Register	Mgmt	Do Not Vote
10.3	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	Do Not Vote
10.4	Amend Articles Re: Powers of the General Meeting; Board of Directors	Mgmt	Do Not Vote
10.5	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	Do Not Vote
10.6	Amend Articles Re: Editorial Changes	Mgmt	Do Not Vote
11	Transact Other Business (Voting)	Mgmt	Do Not Vote

Straumann Holding AG

Meeting Date: 04/05/2023 **Country:** Switzerland **Ticker:** STMN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8300N127

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Share Re-registration Consent	Mgmt	Do Not Vote

Synopsys, Inc.

Meeting Date: 04/12/2023 **Country:** USA **Ticker:** SNPS
Record Date: 02/13/2023 **Meeting Type:** Annual
Primary Security ID: 871607107

Shares Voted: 9,450

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For
1b	Elect Director Luis Borgen	Mgmt	For
1c	Elect Director Marc N. Casper	Mgmt	For
1d	Elect Director Janice D. Chaffin	Mgmt	For
1e	Elect Director Bruce R. Chizen	Mgmt	For
1f	Elect Director Mercedes Johnson	Mgmt	For
1g	Elect Director Jeannine P. Sargent	Mgmt	For
1h	Elect Director John G. Schwarz	Mgmt	For
1i	Elect Director Roy Vallee	Mgmt	For
2	Amend Omnibus Stock Plan	Mgmt	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
5	Ratify KPMG LLP as Auditors	Mgmt	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	For

Stellantis NV

Meeting Date: 04/13/2023

Country: Netherlands

Ticker: STLAM

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: N82405106

Shares Voted: 429,927

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Annual Meeting Agenda	Mgmt	
1	Open Meeting	Mgmt	
2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt	
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	
2.c	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	Mgmt	For
2.d	Approve Remuneration Report on the Pre-Merger Legacy Matters	Mgmt	Against
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	For

Stellantis NV

Proposal Number	Proposal Text	Proponent	Vote Instruction
2.f	Approve Dividends of EUR 1.34 Per Share	Mgmt	For
2g	Approve Discharge of Directors	Mgmt	For
3	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	Against
4.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	Mgmt	For
4.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	For
5	Amend Remuneration Policy	Mgmt	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
8	Approve Cancellation of Common Shares	Mgmt	For
9	Close Meeting	Mgmt	

Teleperformance SE

Meeting Date: 04/13/2023 **Country:** France **Ticker:** TEP
Record Date: 04/11/2023 **Meeting Type:** Annual/Special
Primary Security ID: F9120F106

Shares Voted: 61,270

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For
8	Approve Remuneration Policy of Directors	Mgmt	For

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Vote Instruction
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For
11	Reelect Christobel Selecky as Director	Mgmt	For
12	Reelect Angela Maria Sierra-Moreno as Director	Mgmt	For
13	Reelect Jean Guez as Director	Mgmt	For
14	Elect Varun Bery as Director	Mgmt	For
15	Elect Bhupender Singh as Director	Mgmt	For
16	Appoint PricewaterhouseCoopers Audit SAS as Auditor	Mgmt	For
17	Renew Appointment of Deloitte & Associates SA as Auditor	Mgmt	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
20	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Mgmt	For
21	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Adobe Inc.

Meeting Date: 04/20/2023

Country: USA

Ticker: ADBE

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 00724F101

Shares Voted: 14,640

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For
1b	Elect Director Brett Biggs	Mgmt	For
1c	Elect Director Melanie Boulden	Mgmt	For
1d	Elect Director Frank Calderoni	Mgmt	For
1e	Elect Director Laura Desmond	Mgmt	For
1f	Elect Director Shantanu Narayen	Mgmt	For

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
1g	Elect Director Spencer Neumann	Mgmt	For
1h	Elect Director Kathleen Oberg	Mgmt	For
1i	Elect Director Dheeraj Pandey	Mgmt	For
1j	Elect Director David Ricks	Mgmt	For
1k	Elect Director Daniel Rosensweig	Mgmt	For
1l	Elect Director John Warnock	Mgmt	For
2	Amend Omnibus Stock Plan	Mgmt	For
3	Ratify KPMG LLP as Auditors	Mgmt	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	For

Hermes International SCA

Meeting Date: 04/20/2023

Country: France

Ticker: RMS

Record Date: 04/18/2023

Meeting Type: Annual/Special

Primary Security ID: F48051100

Shares Voted: 12,903

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Discharge of General Managers	Mgmt	For
4	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	Against
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	Against
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	Against

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Vote Instruction
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For
11	Approve Remuneration Policy of General Managers	Mgmt	Against
12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	Mgmt	For
13	Reelect Dorothee Altmayer as Supervisory Board Member	Mgmt	Against
14	Reelect Monique Cohen as Supervisory Board Member	Mgmt	For
15	Reelect Renaud Mommeja as Supervisory Board Member	Mgmt	Against
16	Reelect Eric de Seynes as Supervisory Board Member	Mgmt	Against
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For
18	Renew Appointment of Grant Thornton Audit as Auditor	Mgmt	For
	Extraordinary Business	Mgmt	
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	Against
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Mgmt	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Mgmt	Against
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Against
26	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	Against

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Vote Instruction
27	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Mgmt	Against
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Against
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 04/20/2023 **Country:** France **Ticker:** MC
Record Date: 04/18/2023 **Meeting Type:** Annual/Special
Primary Security ID: F58485115

Shares Voted: 28,129

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Against
5	Reelect Delphine Arnault as Director	Mgmt	Against
6	Reelect Antonio Belloni as Director	Mgmt	Against
7	Reelect Marie-Josée Kravis as Director	Mgmt	Against
8	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For
9	Reelect Natacha Valla as Director	Mgmt	For
10	Elect Laurent Mignon as Director	Mgmt	For
11	Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	Against
12	Appoint Diego Della Valle as Censor	Mgmt	Against
13	Approve Compensation Report of Corporate Officers	Mgmt	Against
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	Against
15	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	Against
16	Approve Remuneration Policy of Directors	Mgmt	For

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Vote Instruction
17	Approve Remuneration Policy of Chairman and CEO	Mgmt	Against
18	Approve Remuneration Policy of Vice-CEO	Mgmt	Against
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Against
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Against
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	Against
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For

Nestlé SA

Meeting Date: 04/20/2023

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary Security ID: H57312649

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Do Not Vote
1.2	Approve Remuneration Report	Mgmt	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	Do Not Vote
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	Do Not Vote
4.1.b	Reelect Ulf Schneider as Director	Mgmt	Do Not Vote
4.1.c	Reelect Henri de Castries as Director	Mgmt	Do Not Vote
4.1.d	Reelect Renato Fassbind as Director	Mgmt	Do Not Vote
4.1.e	Reelect Pablo Isla as Director	Mgmt	Do Not Vote
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	Do Not Vote
4.1.g	Reelect Kimberly Ross as Director	Mgmt	Do Not Vote
4.1.h	Reelect Dick Boer as Director	Mgmt	Do Not Vote
4.1.i	Reelect Dinesh Paliwal as Director	Mgmt	Do Not Vote
4.1.j	Reelect Hanne Jimenez de Mora as Director	Mgmt	Do Not Vote
4.1.k	Reelect Lindiwe Sibanda as Director	Mgmt	Do Not Vote
4.1.l	Reelect Chris Leong as Director	Mgmt	Do Not Vote
4.1.m	Reelect Luca Maestri as Director	Mgmt	Do Not Vote
4.2.1	Elect Rainer Blair as Director	Mgmt	Do Not Vote
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	Do Not Vote
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	Do Not Vote
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	Do Not Vote
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	Do Not Vote
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	Do Not Vote

Nestle SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	Do Not Vote
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	Do Not Vote
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	Do Not Vote
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	Do Not Vote
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Do Not Vote
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	Do Not Vote
7.2	Amend Articles of Association	Mgmt	Do Not Vote
8	Transact Other Business (Voting)	Mgmt	Do Not Vote

Nestle SA

Meeting Date: 04/20/2023

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary Security ID: H57312649

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Share Re-registration Consent	Mgmt	Do Not Vote

RELX Plc

Meeting Date: 04/20/2023

Country: United Kingdom

Ticker: REL

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: G7493L105

Shares Voted: 608,050

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Policy	Mgmt	For
3	Approve Remuneration Report	Mgmt	For
4	Approve Final Dividend	Mgmt	For

RELX Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For
7	Elect Alistair Cox as Director	Mgmt	For
8	Re-elect Paul Walker as Director	Mgmt	For
9	Re-elect June Felix as Director	Mgmt	For
10	Re-elect Erik Engstrom as Director	Mgmt	For
11	Re-elect Charlotte Hogg as Director	Mgmt	For
12	Re-elect Marike van Lier Lels as Director	Mgmt	For
13	Re-elect Nick Luff as Director	Mgmt	For
14	Re-elect Robert MacLeod as Director	Mgmt	For
15	Re-elect Andrew Sukawaty as Director	Mgmt	For
16	Re-elect Suzanne Wood as Director	Mgmt	For
17	Approve Long-Term Incentive Plan	Mgmt	For
18	Approve Executive Share Ownership Scheme	Mgmt	For
19	Approve Sharesave Plan	Mgmt	For
20	Approve Employee Share Purchase Plan	Mgmt	For
21	Authorise Issue of Equity	Mgmt	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For

L'Oreal SA

Meeting Date: 04/21/2023

Country: France

Ticker: OR

Record Date: 04/19/2023

Meeting Type: Annual/Special

Primary Security ID: F58149133

Shares Voted: 47,607

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Mgmt	For
4	Reelect Sophie Bellon as Director	Mgmt	For
5	Reelect Fabienne Dulac as Director	Mgmt	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For
7	Approve Compensation Report of Corporate Officers	Mgmt	Against
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For
9	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For
10	Approve Remuneration Policy of Directors	Mgmt	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For
12	Approve Remuneration Policy of CEO	Mgmt	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Mgmt	For
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Mgmt	For

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Mgmt	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Aptiv PLC

Meeting Date: 04/26/2023 **Country:** Jersey **Ticker:** APTV
Record Date: 03/02/2023 **Meeting Type:** Annual
Primary Security ID: G6095L109

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For
1b	Elect Director Richard L. (Rick) Clemmer	Mgmt	For
1c	Elect Director Nancy E. Cooper	Mgmt	For
1d	Elect Director Joseph L. (Jay) Hooley	Mgmt	For
1e	Elect Director Merit E. Janow	Mgmt	For
1f	Elect Director Sean O. Mahoney	Mgmt	For
1g	Elect Director Paul M. Meister	Mgmt	For
1h	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For
1i	Elect Director Colin J. Parris	Mgmt	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For

ASML Holding NV

Meeting Date: 04/26/2023 **Country:** Netherlands **Ticker:** ASML
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: N07059202

Shares Voted: 20,845

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Annual Meeting Agenda	Mgmt	
1	Open Meeting	Mgmt	

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt	
3a	Approve Remuneration Report	Mgmt	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	
3d	Approve Dividends	Mgmt	For
4a	Approve Discharge of Management Board	Mgmt	For
4b	Approve Discharge of Supervisory Board	Mgmt	For
5	Approve Number of Shares for Management Board	Mgmt	For
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	For
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt	
8	Elect N.S. Andersen to Supervisory Board	Mgmt	For
8b	Elect J.P. de Kreij to Supervisory Board	Mgmt	For
8c	Discuss Composition of the Supervisory Board	Mgmt	
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
12	Authorize Cancellation of Repurchased Shares	Mgmt	For
13	Other Business (Non-Voting)	Mgmt	
14	Close Meeting	Mgmt	

Assa Abloy AB

Meeting Date: 04/26/2023

Country: Sweden

Ticker: ASSA.B

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: W0817X204

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Open Meeting	Mgmt	
2	Elect Chairman of Meeting	Mgmt	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	
4	Approve Agenda of Meeting	Mgmt	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Do Not Vote
6	Acknowledge Proper Convening of Meeting	Mgmt	Do Not Vote
7	Receive President's Report	Mgmt	
8.a	Receive Financial Statements and Statutory Reports	Mgmt	
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	
8.c	Receive Board's Report	Mgmt	
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Do Not Vote
9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Mgmt	Do Not Vote
9.c	Approve Discharge of Board and President	Mgmt	Do Not Vote
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Do Not Vote
11.a	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Do Not Vote
11.b	Approve Remuneration of Auditors	Mgmt	Do Not Vote
12	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	Mgmt	Do Not Vote
13	Ratify Ernst & Young as Auditors	Mgmt	Do Not Vote
14	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	Do Not Vote
15	Approve Remuneration Report	Mgmt	Do Not Vote

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Vote Instruction
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Do Not Vote
17	Approve Performance Share Matching Plan LTI 2023	Mgmt	Do Not Vote
18	Close Meeting	Mgmt	

The Cigna Group

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** CI
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 125523100

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For
1b	Elect Director William J. DeLaney	Mgmt	For
1c	Elect Director Eric J. Foss	Mgmt	For
1d	Elect Director Elder Granger	Mgmt	For
1e	Elect Director Neesha Hathi	Mgmt	For
1f	Elect Director George Kurian	Mgmt	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For
1h	Elect Director Mark B. McClellan	Mgmt	For
1i	Elect Director Kimberly A. Ross	Mgmt	For
1j	Elect Director Eric C. Wiseman	Mgmt	For
1k	Elect Director Donna F. Zarcone	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	For
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	For

Intuitive Surgical, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: ISRG

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 46120E602

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For
1b	Elect Director Joseph C. Beery	Mgmt	For
1c	Elect Director Gary S. Guthart	Mgmt	For
1d	Elect Director Amal M. Johnson	Mgmt	For
1e	Elect Director Don R. Kania	Mgmt	For
1f	Elect Director Amy L. Ladd	Mgmt	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For
1h	Elect Director Alan J. Levy	Mgmt	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For
1j	Elect Director Monica P. Reed	Mgmt	For
1k	Elect Director Mark J. Rubash	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
5	Report on Gender/Racial Pay Gap	SH	For

Texas Instruments Incorporated

Meeting Date: 04/27/2023

Country: USA

Ticker: TXN

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 882508104

Shares Voted: 8,640

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For
1c	Elect Director Janet F. Clark	Mgmt	For
1d	Elect Director Carrie S. Cox	Mgmt	For
1e	Elect Director Martin S. Craighead	Mgmt	For
1f	Elect Director Curtis C. Farmer	Mgmt	For

Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Vote Instruction
1g	Elect Director Jean M. Hobby	Mgmt	For
1h	Elect Director Haviv Ilan	Mgmt	For
1i	Elect Director Ronald Kirk	Mgmt	For
1j	Elect Director Pamela H. Patsley	Mgmt	For
1k	Elect Director Robert E. Sanchez	Mgmt	For
1l	Elect Director Richard K. Templeton	Mgmt	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	For
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	For

Abbott Laboratories

Meeting Date: 04/28/2023

Country: USA

Ticker: ABT

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 002824100

Shares Voted: 62,900

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For
1.3	Elect Director Sally E. Blount	Mgmt	For
1.4	Elect Director Robert B. Ford	Mgmt	For
1.5	Elect Director Paola Gonzalez	Mgmt	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For
1.7	Elect Director Darren W. McDew	Mgmt	For
1.8	Elect Director Nancy McKinstry	Mgmt	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For
1.10	Elect Director Michael F. Roman	Mgmt	For
1.11	Elect Director Daniel J. Starks	Mgmt	For
1.12	Elect Director John G. Stratton	Mgmt	For

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against
6	Require Independent Board Chair	SH	For
7	Report on Lobbying Payments and Policy	SH	For
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against

Geely Automobile Holdings Limited

Meeting Date: 04/28/2023 **Country:** Cayman Islands **Ticker:** 175
Record Date: 04/24/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G3777B103

Shares Voted: 467,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Adopt 2023 Share Option Scheme and Related Transactions	Mgmt	Against
2	Approve Amended Share Award Scheme and Related Transactions	Mgmt	Against
3	Approve Service Provider Sub-limit and Related Transactions	Mgmt	Against

Geely Automobile Holdings Limited

Meeting Date: 04/28/2023 **Country:** Cayman Islands **Ticker:** 175
Record Date: 04/24/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G3777B103

Shares Voted: 467,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Acquisition Agreement, Supplemental Agreement and Related Transactions	Mgmt	For
2	Approve CKDs and Automobile Components Sales Agreement, Annual Caps and Related Transactions	Mgmt	For

Geely Automobile Holdings Limited

Meeting Date: 04/28/2023

Country: Cayman Islands

Ticker: 175

Record Date: 04/24/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: G3777B103

Shares Voted: 467,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Proton Agreement and Related Transactions	Mgmt	For
2	Approve DHG Agreement and Related Transactions	Mgmt	For

Air Liquide SA

Meeting Date: 05/03/2023

Country: France

Ticker: AI

Record Date: 04/28/2023

Meeting Type: Annual/Special

Primary Security ID: F01764103

Shares Voted: 122,736

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Mgmt	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
5	Elect Catherine Guilloard as Director	Mgmt	For
6	Elect Christina Law as Director	Mgmt	For
7	Elect Alexis Perakis-Valat as Director	Mgmt	For
8	Elect Michael H. Thaman as Director	Mgmt	For
9	Ratify Appointment of Monica de Virgiliis as Director	Mgmt	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Mgmt	For
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Mgmt	For
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Mgmt	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
14	Approve Compensation Report of Corporate Officers	Mgmt	For
15	Approve Remuneration Policy of CEO	Mgmt	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For
17	Approve Remuneration Policy of Directors	Mgmt	For
	Extraordinary Business	Mgmt	
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For
	Ordinary Business	Mgmt	
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

AMETEK, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: AME

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 031100100

Shares Voted: 50,176

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Thomas A. Amato	Mgmt	For
1b	Elect Director Anthony J. Conti	Mgmt	For
1c	Elect Director Gretchen W. McClain	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For

Ecolab Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: ECL

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 278865100

Shares Voted: 23,939

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Shari L. Ballard	Mgmt	For
1b	Elect Director Barbara J. Beck	Mgmt	For
1c	Elect Director Christophe Beck	Mgmt	For
1d	Elect Director Jeffrey M. Ettinger	Mgmt	For
1e	Elect Director Eric M. Green	Mgmt	For
1f	Elect Director Arthur J. Higgins	Mgmt	For
1g	Elect Director Michael Larson	Mgmt	For
1h	Elect Director David W. MacLennan	Mgmt	For
1i	Elect Director Tracy B. McKibben	Mgmt	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For
1k	Elect Director Victoria J. Reich	Mgmt	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For
1m	Elect Director John J. Zillmer	Mgmt	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
3	Approve Omnibus Stock Plan	Mgmt	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
7	Require Independent Board Chair	SH	For

Schneider Electric SE

Meeting Date: 05/04/2023

Country: France

Ticker: SU

Record Date: 05/02/2023

Meeting Type: Annual/Special

Primary Security ID: F86921107

Shares Voted: 150,887

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt	For

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	Against
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	Mgmt	For
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Mgmt	For
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Mgmt	For
11	Approve Remuneration Policy of Directors	Mgmt	For
12	Reelect Leo Apotheker as Director	Mgmt	For
13	Reelect Gregory Spierkel as Director	Mgmt	For
14	Reelect Lip-Bu Tan as Director	Mgmt	For
15	Elect Abhay Parasnis as Director	Mgmt	For
16	Elect Giulia Chierchia as Director	Mgmt	For
17	Approve Company's Climate Transition Plan	Mgmt	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Vote Instruction
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Mgmt	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
	Ordinary Business	Mgmt	
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

United Rentals, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: URI

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 911363109

Shares Voted: 4,700

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For
1b	Elect Director Marc A. Bruno	Mgmt	For
1c	Elect Director Larry D. De Shon	Mgmt	For
1d	Elect Director Matthew J. Flannery	Mgmt	For
1e	Elect Director Bobby J. Griffin	Mgmt	For
1f	Elect Director Kim Harris Jones	Mgmt	For
1g	Elect Director Terri L. Kelly	Mgmt	For
1h	Elect Director Michael J. Kneeland	Mgmt	For
1i	Elect Director Francisco J. Lopez-Balboa	Mgmt	For
1j	Elect Director Gracia C. Martore	Mgmt	For
1k	Elect Director Shiv Singh	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year

United Rentals, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	Mgmt	For
6	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	SH	For

Danaher Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: DHR

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 235851102

Shares Voted: 1,862

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For
1b	Elect Director Feroz Dewan	Mgmt	For
1c	Elect Director Linda Filler	Mgmt	For
1d	Elect Director Teri List	Mgmt	Against
1e	Elect Director Walter G. Lohr, Jr.	Mgmt	For
1f	Elect Director Jessica L. Mega	Mgmt	For
1g	Elect Director Mitchell P. Rales	Mgmt	For
1h	Elect Director Steven M. Rales	Mgmt	For
1i	Elect Director Pardis C. Sabeti	Mgmt	For
1j	Elect Director A. Shane Sanders	Mgmt	Against
1k	Elect Director John T. Schwieters	Mgmt	Against
1l	Elect Director Alan G. Spoon	Mgmt	For
1m	Elect Director Raymond C. Stevens	Mgmt	Against
1n	Elect Director Elias A. Zerhouni	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
5	Require Independent Board Chair	SH	For
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	For

Waste Management, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: WM

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 94106L109

Shares Voted: 8,025

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Bruce E. Chinn	Mgmt	For
1b	Elect Director James C. Fish, Jr.	Mgmt	For
1c	Elect Director Andres R. Gluski	Mgmt	For
1d	Elect Director Victoria M. Holt	Mgmt	For
1e	Elect Director Kathleen M. Mazzarella	Mgmt	For
1f	Elect Director Sean E. Menke	Mgmt	For
1g	Elect Director William B. Plummer	Mgmt	For
1h	Elect Director John C. Pope	Mgmt	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
5	Approve Omnibus Stock Plan	Mgmt	For

ANTA Sports Products Limited

Meeting Date: 05/10/2023

Country: Cayman Islands

Ticker: 2020

Record Date: 05/04/2023

Meeting Type: Annual

Primary Security ID: G04011105

Shares Voted: 158,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Final Dividend	Mgmt	For
3	Elect Ding Shijia as Director and Authorize Board to Fix His Remuneration	Mgmt	For
4	Elect Bi Mingwei as Director and Authorize Board to Fix His Remuneration	Mgmt	For
5	Elect Yiu Kin Wah Stephen as Director and Authorize Board to Fix His Remuneration	Mgmt	For

ANTA Sports Products Limited

Proposal Number	Proposal Text	Proponent	Vote Instruction
6	Elect Lai Hin Wing Henry Stephen as Director and Authorize Board to Fix His Remuneration	Mgmt	For
7	Elect Wang Jiaqian as Director and Authorize Board to Fix Her Remuneration	Mgmt	For
8	Elect Xia Lian as Director and Authorize Board to Fix Her Remuneration	Mgmt	For
9	Authorize Board to Fix Remuneration of Directors	Mgmt	For
10	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against
12	Authorize Repurchase of Issued Share Capital	Mgmt	For
13	Authorize Reissuance of Repurchased Shares	Mgmt	Against
14	Approve Termination of the 2017 Share Option Scheme and Adopt 2023 Share Option Scheme with the Scheme Mandate Limit	Mgmt	Against
15	Approve Service Provider Sublimit under New Share Option Scheme	Mgmt	Against
16	Adopt 2023 Share Award Scheme with the Scheme Mandate Limit	Mgmt	Against
17	Approve Service Provider Sublimit under New Share Award Scheme	Mgmt	Against

Stryker Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: SYK

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 863667101

Shares Voted: 14,419

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For
1b	Elect Director Giovanni Caforio	Mgmt	For
1c	Elect Director Srikant M. Datar	Mgmt	For
1d	Elect Director Allan C. Golston	Mgmt	For
1e	Elect Director Kevin A. Lobo	Mgmt	For
1f	Elect Director Sherilyn S. McCoy	Mgmt	For

Stryker Corporation

Proposal Number	Proposal Text	Proponent	Vote Instruction
1g	Elect Director Andrew K. Silvernail	Mgmt	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For
1i	Elect Director Ronda E. Stryker	Mgmt	For
1j	Elect Director Rajeev Suri	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
5	Report on Political Contributions and Expenditures	SH	For

Symrise AG

Meeting Date: 05/10/2023 **Country:** Germany **Ticker:** SY1
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: D827A1108

Shares Voted: 60,708

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For
6	Approve Remuneration Report	Mgmt	For
7	Elect Jan Zijderveld to the Supervisory Board	Mgmt	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For

Wolters Kluwer NV

Meeting Date: 05/10/2023 **Country:** Netherlands **Ticker:** WKL
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: N9643A197

Shares Voted: 89,463

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Annual Meeting Agenda	Mgmt	
1	Open Meeting	Mgmt	
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt	
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt	
2.c	Approve Remuneration Report	Mgmt	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt	
3.c	Approve Dividends	Mgmt	For
4.a	Approve Discharge of Executive Board	Mgmt	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For
5	Reelect Chris Vogelzang to Supervisory Board	Mgmt	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
8	Approve Cancellation of Shares	Mgmt	For
9	Approve KPMG Accountants N.V as Auditors	Mgmt	For
10	Other Business (Non-Voting)	Mgmt	
11	Close Meeting	Mgmt	

Edwards Lifesciences Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: EW

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 28176E108

Shares Voted: 10,850

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For
1.2	Elect Director Leslie S. Heisz	Mgmt	For
1.3	Elect Director Paul A. LaViolette	Mgmt	For

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.4	Elect Director Steven R. Loranger	Mgmt	For
1.5	Elect Director Martha H. Marsh	Mgmt	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For
1.7	Elect Director Ramona Sequeira	Mgmt	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For
1.9	Elect Director Bernard J. Zovighian	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For
6	Require Independent Board Chair	SH	For

SAP SE

Meeting Date: 05/11/2023

Country: Germany

Ticker: SAP

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: D66992104

Shares Voted: 110,305

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Mgmt	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For
5	Approve Remuneration Report	Mgmt	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	Against
8.2	Elect Qi Lu to the Supervisory Board	Mgmt	Against
8.3	Elect Punit Renjen to the Supervisory Board	Mgmt	For

Proposal Number	Proposal Text	Proponent	Vote Instruction
9	Approve Remuneration Policy for the Management Board	Mgmt	For
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For

Ping An Insurance (Group) Company of China, Ltd.

Meeting Date: 05/12/2023

Country: China

Ticker: 2318

Record Date: 05/03/2023

Meeting Type: Annual

Primary Security ID: Y69790106

Shares Voted: 136,100

Proposal Number	Proposal Text	Proponent	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	
1	Approve Report of the Board of Directors	Mgmt	For
2	Approve Report of the Supervisory Committee	Mgmt	For
3	Approve Annual Report and Its Summary	Mgmt	For
4	Approve Financial Statements and Statutory Reports	Mgmt	For
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For
7	Elect Wang Guangqian as Director	Mgmt	For
8	Approve Issuance of Debt Financing Instruments	Mgmt	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Mgmt	For

Techtronix Industries Co., Ltd.

Meeting Date: 05/12/2023

Country: Hong Kong

Ticker: 669

Record Date: 05/09/2023

Meeting Type: Annual

Primary Security ID: Y8563B159

Shares Voted: 90,900

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Final Dividend	Mgmt	For
3a	Elect Horst Julius Pudwill as Director	Mgmt	For
3b	Elect Joseph Galli Jr. as Director	Mgmt	For
3c	Elect Frank Chi Chung Chan as Director	Mgmt	For
3d	Elect Robert Hinman Getz as Director	Mgmt	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For
7	Approve the Amendments to Share Award Scheme	Mgmt	Against
8	Approve the Amendments to Share Option Scheme	Mgmt	Against

Capgemini SE

Meeting Date: 05/16/2023

Country: France

Ticker: CAP

Record Date: 05/12/2023

Meeting Type: Annual/Special

Primary Security ID: F4973Q101

Shares Voted: 81,932

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Mgmt	For

Capgemini SE

Proposal Number	Proposal Text	Proponent	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For
9	Approve Remuneration Policy of CEO	Mgmt	For
10	Approve Remuneration Policy of Directors	Mgmt	For
11	Elect Megan Clarken as Director	Mgmt	For
12	Elect Ulrica Fearn as Director	Mgmt	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	Mgmt	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Align Technology, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: ALGN

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 016255101

Shares Voted: 1,650

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For
1.3	Elect Director Joseph Lacob	Mgmt	For
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For

Align Technology, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.5	Elect Director George J. Morrow	Mgmt	For
1.6	Elect Director Anne M. Myong	Mgmt	For
1.7	Elect Director Andrea L. Saia	Mgmt	For
1.8	Elect Director Susan E. Siegel	Mgmt	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
5	Amend Omnibus Stock Plan	Mgmt	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For

Corbion NV

Meeting Date: 05/17/2023 **Country:** Netherlands **Ticker:** CRBN
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: N2334V109

Shares Voted: 229,548

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Annual Meeting Agenda	Mgmt	
1	Open Meeting	Mgmt	
2	Receive Report of Management Board (Non-Voting)	Mgmt	
3	Adopt Financial Statements and Statutory Reports	Mgmt	For
4	Approve Remuneration Report	Mgmt	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	
6	Approve Dividends of EUR 0.56 Per Share	Mgmt	For
7	Approve Discharge of Management Board	Mgmt	For
8	Approve Discharge of Supervisory Board	Mgmt	For
9	Reelect Olivier Rigaud to Management Board	Mgmt	For
10	Reelect Mathieu Vrijssen to Supervisory Board	Mgmt	For
11	Reelect Liz Doherty to Supervisory Board	Mgmt	For

Corbion NV

Proposal Number	Proposal Text	Proponent	Vote Instruction
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital for General Purposes	Mgmt	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 12	Mgmt	For
14	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances	Mgmt	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
16	Approve Cancellation of Repurchased Shares	Mgmt	For
17	Reappoint KPMG Accountants N.V as Auditors	Mgmt	For
18	Other Business (Non-Voting)	Mgmt	
19	Close Meeting	Mgmt	

EssilorLuxottica SA

Meeting Date: 05/17/2023

Country: France

Ticker: EL

Record Date: 05/15/2023

Meeting Type: Annual/Special

Primary Security ID: F31665106

Shares Voted: 20,151

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Mgmt	For
4	Ratify Appointment of Mario Notari as Director	Mgmt	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For
7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	Mgmt	For
8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Mgmt	For

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For
10	Approve Remuneration Policy of Directors	Mgmt	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	Against
12	Approve Remuneration Policy of Vice-CEO	Mgmt	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
	Ordinary Business	Mgmt	
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Tencent Holdings Limited

Meeting Date: 05/17/2023

Country: Cayman Islands

Ticker: 700

Record Date: 05/11/2023

Meeting Type: Annual

Primary Security ID: G87572163

Shares Voted: 39,600

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Final Dividend	Mgmt	For
3a	Elect Jacobus Petrus (Koos) Bekker as Director	Mgmt	For
3b	Elect Zhang Xiulan as Director	Mgmt	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For

Tencent Holdings Limited

Proposal Number	Proposal Text	Proponent	Vote Instruction
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For

Tencent Holdings Limited

Meeting Date: 05/17/2023 **Country:** Cayman Islands **Ticker:** 700
Record Date: 05/11/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G87572163

Shares Voted: 39,600

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Adopt 2023 Share Option Scheme	Mgmt	Against
1b	Approve Transfer of Share Options	Mgmt	Against
1c	Approve Termination of the Existing Share Option Scheme	Mgmt	Against
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	Mgmt	Against
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	Mgmt	Against
4a	Adopt 2023 Share Award Scheme	Mgmt	Against
4b	Approve Transfer of Share Awards	Mgmt	Against
4c	Approve Termination of the Existing Share Award Schemes	Mgmt	Against
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	Mgmt	Against
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	Mgmt	Against
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	Mgmt	Against

AIA Group Limited

Meeting Date: 05/18/2023 **Country:** Hong Kong **Ticker:** 1299
Record Date: 05/12/2023 **Meeting Type:** Annual
Primary Security ID: Y002A1105

AIA Group Limited

Shares Voted: 118,200

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Final Dividend	Mgmt	For
3	Elect Edmund Sze-Wing Tse as Director	Mgmt	For
4	Elect Jack Chak-Kwong So as Director	Mgmt	For
5	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For
8	Approve Increase in Rate of Directors' Fees	Mgmt	For
9	Amend Share Option Scheme	Mgmt	For
10	Amend Restricted Share Unit Scheme	Mgmt	For
11	Amend Employee Share Purchase Plan	Mgmt	For
12	Amend Agency Share Purchase Plan	Mgmt	For

The Home Depot, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: HD

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 437076102

Shares Voted: 15,692

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For
1b	Elect Director Ari Bousbib	Mgmt	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For
1e	Elect Director J. Frank Brown	Mgmt	For
1f	Elect Director Albert P. Carey	Mgmt	For
1g	Elect Director Edward P. Decker	Mgmt	For
1h	Elect Director Linda R. Gooden	Mgmt	For

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
1i	Elect Director Wayne M. Hewett	Mgmt	For
1j	Elect Director Manuel Kadre	Mgmt	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For
1l	Elect Director Paula Santilli	Mgmt	For
1m	Elect Director Caryn Seidman-Becker	Mgmt	For
2	Ratify KPMG LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	For
6	Require Independent Board Chair	SH	For
7	Report on Political Expenditures Congruence	SH	For
8	Rescind 2022 Racial Equity Audit Proposal	SH	Against
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Against

Zoetis Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: ZTS

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 98978V103

Shares Voted: 4,725

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For
1d	Elect Director Michael B. McCallister	Mgmt	For
1e	Elect Director Gregory Norden	Mgmt	For
1f	Elect Director Louise M. Parent	Mgmt	For
1g	Elect Director Kristin C. Peck	Mgmt	For
1h	Elect Director Robert W. Scully	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify KPMG LLP as Auditors	Mgmt	For
4	Provide Right to Call Special Meeting	Mgmt	For

Zoetis Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	For

Amazon.com, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** AMZN
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 023135106

Shares Voted: 56,854

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	Against
1b	Elect Director Andrew R. Jassy	Mgmt	For
1c	Elect Director Keith B. Alexander	Mgmt	For
1d	Elect Director Edith W. Cooper	Mgmt	Against
1e	Elect Director Jamie S. Gorelick	Mgmt	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	Against
1g	Elect Director Judith A. McGrath	Mgmt	Against
1h	Elect Director Indra K. Nooyi	Mgmt	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For
1k	Elect Director Wendell P. Weeks	Mgmt	For
2	Ratify Ratification of Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
5	Amend Omnibus Stock Plan	Mgmt	For
6	Report on Climate Risk in Retirement Plan Options	SH	For
7	Report on Customer Due Diligence	SH	For
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	SH	For
9	Report on Government Take Down Requests	SH	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	For
11	Publish a Tax Transparency Report	SH	For
12	Report on Climate Lobbying	SH	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
13	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	For
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	SH	Against
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	For
17	Consider Pay Disparity Between Executives and Other Employees	SH	Against
18	Report on Animal Welfare Standards	SH	Against
19	Establish a Public Policy Committee	SH	For
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	For
21	Commission a Third Party Audit on Working Conditions	SH	For
22	Report on Efforts to Reduce Plastic Use	SH	For
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	For

China Mobile Limited

Meeting Date: 05/24/2023

Country: Hong Kong

Ticker: 941

Record Date: 05/18/2023

Meeting Type: Annual

Primary Security ID: Y14965100

Shares Voted: 99,500

Proposal Number	Proposal Text	Proponent	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Profit Distribution Plan and Final Dividend	Mgmt	For
3	Authorize Board to Determine Interim Profit Distribution of the Company	Mgmt	For
4.1	Elect Li Pizheng as Director	Mgmt	For
4.2	Elect Li Ronghua as Director	Mgmt	For
5.1	Elect Stephen Yiu Kin Wah as Director	Mgmt	For

China Mobile Limited

Proposal Number	Proposal Text	Proponent	Vote Instruction
5.2	Elect Carmelo Lee Ka Sze as Director	Mgmt	For
5.3	Elect Margaret Leung Ko May Yee as Director	Mgmt	For
6	Approve KPMG and KPMG Huazhen LLP as Auditors of the Group and Authorize Board to Fix Their Remuneration	Mgmt	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against
9	Authorize Reissuance of Repurchased Shares	Mgmt	Against
10	Approve External Guarantees Plan	Mgmt	Against

Dassault Systemes SA

Meeting Date: 05/24/2023

Country: France

Ticker: DSY

Record Date: 05/22/2023

Meeting Type: Annual/Special

Primary Security ID: F24571451

Shares Voted: 471,873

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	Against
7	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	Mgmt	For
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	Mgmt	For
9	Approve Compensation Report of Corporate Officers	Mgmt	Against
10	Reelect Catherine Dassault as Director	Mgmt	For

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
11	Elect Genevieve Berger as Director	Mgmt	For
12	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Mgmt	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For
21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

PayPal Holdings, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: PYPL

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 70450Y103

PayPal Holdings, Inc.

Shares Voted: 21,513

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For
1b	Elect Director Jonathan Christodoro	Mgmt	For
1c	Elect Director John J. Donahoe	Mgmt	For
1d	Elect Director David W. Dorman	Mgmt	For
1e	Elect Director Belinda J. Johnson	Mgmt	For
1f	Elect Director Enrique Lores	Mgmt	For
1g	Elect Director Gail J. McGovern	Mgmt	For
1h	Elect Director Deborah M. Messemer	Mgmt	For
1i	Elect Director David M. Moffett	Mgmt	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For
1k	Elect Director Daniel H. Schulman	Mgmt	For
1l	Elect Director Frank D. Yeary	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Amend Omnibus Stock Plan	Mgmt	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
5	Adopt a Policy on Services in Conflict Zones	SH	Against
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	For
7	Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	SH	
8	Report on Ensuring Respect for Civil Liberties	SH	Against
9	Adopt Majority Vote Standard for Director Elections	SH	Against

Sunny Optical Technology (Group) Company Limited

Meeting Date: 05/24/2023

Country: Cayman Islands

Ticker: 2382

Record Date: 05/18/2023

Meeting Type: Annual

Primary Security ID: G8586D109

Shares Voted: 55,400

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For

Sunny Optical Technology (Group) Company Limited

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Approve Final Dividend	Mgmt	For
3a	Elect Sun Yang as Director	Mgmt	For
3b	Elect Wang Wenjian as Director	Mgmt	For
3c	Elect Shao Yang Dong as Director	Mgmt	For
3d	Elect Jia Lina as Director	Mgmt	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	Against

Elis SA

Meeting Date: 05/25/2023

Country: France

Ticker: ELIS

Record Date: 05/23/2023

Meeting Type: Annual/Special

Primary Security ID: F2976F106

Shares Voted: 582,254

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Statutory Reports	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of EUR 0.41 per Share	Mgmt	For
4	Approve Stock Dividend Program	Mgmt	For
5	Approve Transaction with Predica Re: Supplementary Pension Plan Insurance Agreement	Mgmt	For
6	Reelect Thierry Morin as Supervisory Board Member	Mgmt	For
7	Reelect Magali Chesse as Supervisory Board Member	Mgmt	For
8	Reelect Philippe Delleur as Supervisory Board Member	Mgmt	For
9	Elect Bpifrance Investissement as Supervisory Board Member	Mgmt	For

Elis SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
10	Ratify Appointment of Michel Plantevin as Supervisory Board Member	Mgmt	For
11	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For
14	Approve Remuneration Policy of Management Board Members	Mgmt	For
15	Approve Compensation Report of Corporate Officers	Mgmt	For
16	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	For
17	Approve Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	For
18	Approve Compensation of Louis Guyot, Management Board Member	Mgmt	For
19	Approve Compensation of Matthieu Lecharny, Management Board Member	Mgmt	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
22	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Geely Automobile Holdings Limited

Meeting Date: 05/25/2023

Country: Cayman Islands

Ticker: 175

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: G3777B103

Shares Voted: 467,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Final Dividend	Mgmt	For

Geely Automobile Holdings Limited

Proposal Number	Proposal Text	Proponent	Vote Instruction
3	Elect Li Shu Fu as Director	Mgmt	For
4	Elect Li Dong Hui, Daniel as Director	Mgmt	For
5	Elect An Cong Hui as Director	Mgmt	For
6	Elect Wei Mei as Director	Mgmt	For
7	Elect Gan Jia Yue as Director	Mgmt	For
8	Authorize Board to Fix Remuneration of Directors	Mgmt	For
9	Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For

IDEX Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: IEX

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 45167R104

Shares Voted: 5,200

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Katrina L. Helmkamp	Mgmt	For
1b	Elect Director Mark A. Beck	Mgmt	For
1c	Elect Director Carl R. Christenson	Mgmt	For
1d	Elect Director Alejandro Quiroz Centeno	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	For

Seven & i Holdings Co., Ltd.

Meeting Date: 05/25/2023

Country: Japan

Ticker: 3382

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J7165H108

Seven & i Holdings Co., Ltd.

Shares Voted: 8,800

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 63.5	Mgmt	For
2.1	Elect Director Isaka, Ryuichi	Mgmt	Against
2.2	Elect Director Goto, Katsuhiro	Mgmt	Against
2.3	Elect Director Yonemura, Toshiro	Mgmt	Against
2.4	Elect Director Wada, Shinji	Mgmt	Against
2.5	Elect Director Hachiuma, Fuminao	Mgmt	Against
3	Appoint Statutory Auditor Matsuhashi, Kaori	Mgmt	For
4.1	Elect Director Ito, Junro	Mgmt	For
4.2	Elect Director Nagamatsu, Fumihiko	Mgmt	For
4.3	Elect Director Joseph M. DePinto	Mgmt	For
4.4	Elect Director Maruyama, Yoshimichi	Mgmt	For
4.5	Elect Director Izawa, Yoshiyuki	Mgmt	For
4.6	Elect Director Yamada, Meyumi	Mgmt	For
4.7	Elect Director Jenifer Simms Rogers	Mgmt	For
4.8	Elect Director Paul Yonamine	Mgmt	For
4.9	Elect Director Stephen Hayes Dacus	Mgmt	For
4.10	Elect Director Elizabeth Miin Meyerdirk	Mgmt	For
5.1	Elect Shareholder Director Nominee Natori, Katsuya	SH	For
5.2	Elect Shareholder Director Nominee Dene Rogers	SH	For
5.3	Elect Shareholder Director Nominee Ronald Gill	SH	For
5.4	Elect Shareholder Director Nominee Brittni Levinson	SH	For

President Chain Store Corp.

Meeting Date: 05/30/2023

Country: Taiwan

Ticker: 2912

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y7082T105

Shares Voted: 80,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Financial Statements	Mgmt	For
2	Approve Profit Distribution	Mgmt	For

President Chain Store Corp.

Proposal Number	Proposal Text	Proponent	Vote Instruction
3	Approve Amendments to Articles of Association	Mgmt	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For

PT Telkom Indonesia (Persero) Tbk

Meeting Date: 05/30/2023 **Country:** Indonesia **Ticker:** TLKM
Record Date: 05/05/2023 **Meeting Type:** Annual
Primary Security ID: Y71474145

Shares Voted: 1,545,900

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For
2	Approve Allocation of Income	Mgmt	For
3	Approve Remuneration of Directors and Commissioners for the Financial Year 2023 and Bonus for the Financial Year 2022	Mgmt	For
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program	Mgmt	For
5	Approve Company's Proposed Business Spin-Off in Relation to Affiliated Transaction and Material Transaction	Mgmt	For
6	Approve Company's Proposed Business Spin-Off for the Fulfillment of Law No. 40 of 2007 on Limited Liability Companies	Mgmt	For
7	Approval of Special Assignment to the Company by the President of the Republic of Indonesia	Mgmt	Against
8	Approve Ratification of State-Owned Enterprises Regulations	Mgmt	For
9	Approve Changes in the Boards of the Company	Mgmt	Against

Netflix, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** NFLX
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 64110L106

Netflix, Inc.

Shares Voted: 3,170

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Mathias Dopfner	Mgmt	For
1b	Elect Director Reed Hastings	Mgmt	For
1c	Elect Director Jay C. Hoag	Mgmt	For
1d	Elect Director Ted Sarandos	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
5	Amend Right to Call Special Meeting	SH	For
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against
7	Report on Climate Risk in Retirement Plan Options	SH	For
8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	SH	For

ServiceNow, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: NOW

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 81762P102

Shares Voted: 2,570

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For
1b	Elect Director Teresa Briggs	Mgmt	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For
1d	Elect Director Paul E. Chamberlain	Mgmt	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For
1f	Elect Director Frederic B. Luddy	Mgmt	For
1g	Elect Director William R. McDermott	Mgmt	For
1h	Elect Director Jeffrey A. Miller	Mgmt	For
1i	Elect Director Joseph 'Larry' Quinlan	Mgmt	For
1j	Elect Director Anita M. Sands	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
4	Amend Omnibus Stock Plan	Mgmt	For
5	Elect Director Deborah Black	Mgmt	For

Alphabet Inc.

Meeting Date: 06/02/2023

Country: USA

Ticker: GOOGL

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 02079K305

Shares Voted: 66,920

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For
1b	Elect Director Sergey Brin	Mgmt	For
1c	Elect Director Sundar Pichai	Mgmt	For
1d	Elect Director John L. Hennessy	Mgmt	Against
1e	Elect Director Frances H. Arnold	Mgmt	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For
1g	Elect Director L. John Doerr	Mgmt	For
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For
1i	Elect Director Ann Mather	Mgmt	For
1j	Elect Director K. Ram Shriram	Mgmt	For
1k	Elect Director Robin L. Washington	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Amend Omnibus Stock Plan	Mgmt	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
6	Report on Lobbying Payments and Policy	SH	For
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	SH	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	For
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	For

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	For
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	SH	For
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	For
13	Report on Alignment of YouTube Policies With Online Safety Regulations	SH	For
14	Report on Content Governance and Censorship	SH	Against
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	SH	For
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against
17	Adopt Share Retention Policy For Senior Executives	SH	For
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/06/2023 **Country:** Taiwan **Ticker:** 2330
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: Y84629107

Shares Voted: 39,230

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Meeting for ADR Holders	Mgmt	
1	Approve Business Operations Report and Financial Statements	Mgmt	For
2	Approve Issuance of Restricted Stocks	Mgmt	For
3	Amend Procedures for Endorsement and Guarantees	Mgmt	Against
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Mgmt	For

The TJX Companies, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: TJX

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 872540109

Shares Voted: 23,440

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For
1b	Elect Director Alan M. Bennett	Mgmt	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For
1d	Elect Director David T. Ching	Mgmt	For
1e	Elect Director C. Kim Goodwin	Mgmt	For
1f	Elect Director Ernie Herrman	Mgmt	For
1g	Elect Director Amy B. Lane	Mgmt	For
1h	Elect Director Carol Meyrowitz	Mgmt	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	SH	For
6	Report on Risk from Supplier Misclassification of Supplier's Employees	SH	For
7	Adopt a Paid Sick Leave Policy for All Employees	SH	For

LARGAN Precision Co., Ltd.

Meeting Date: 06/07/2023

Country: Taiwan

Ticker: 3008

Record Date: 04/07/2023

Meeting Type: Annual

Primary Security ID: Y52144105

Shares Voted: 6,500

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For
2	Approve Plan on Profit Distribution	Mgmt	For

Salesforce, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: CRM

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 79466L302

Shares Voted: 23,520

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For
1b	Elect Director Laura Alber	Mgmt	For
1c	Elect Director Craig Conway	Mgmt	For
1d	Elect Director Arnold Donald	Mgmt	For
1e	Elect Director Parker Harris	Mgmt	For
1f	Elect Director Neelie Kroes	Mgmt	For
1g	Elect Director Sachin Mehra	Mgmt	For
1h	Elect Director G. Mason Morfit	Mgmt	For
1i	Elect Director Oscar Munoz	Mgmt	For
1j	Elect Director John V. Roos	Mgmt	For
1k	Elect Director Robin Washington	Mgmt	For
1l	Elect Director Maynard Webb	Mgmt	For
1m	Elect Director Susan Wojcicki	Mgmt	For
2	Amend Omnibus Stock Plan	Mgmt	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
6	Require Independent Board Chair	SH	For
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against

Worldline SA

Meeting Date: 06/08/2023

Country: France

Ticker: WLN

Record Date: 06/06/2023

Meeting Type: Annual/Special

Primary Security ID: F9867T103

Shares Voted: 215,209

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Ordinary Business	Mgmt	
	Approve Financial Statements and Statutory Reports	Mgmt	For

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For
5	Reelect Bernard Bourigeaud as Director	Mgmt	For
6	Reelect Gilles Grapinet as Director	Mgmt	For
7	Reelect Gilles Arditti as Director	Mgmt	For
8	Reelect Aldo Cardoso as Director	Mgmt	For
9	Reelect Giulia Fitzpatrick as Director	Mgmt	For
10	Reelect Thierry Sommelet as Director	Mgmt	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For
12	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	Mgmt	For
13	Approve Compensation of Gilles Grapinet, CEO	Mgmt	For
14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For
16	Approve Remuneration Policy of CEO	Mgmt	For
17	Approve Remuneration Policy of Vice-CEO	Mgmt	For
18	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For
	Extraordinary Business	Mgmt	
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Mgmt	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With a Binding Priority Right Up to 10 Percent of Issued Capital	Mgmt	For
23	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For

Worldline SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	Mgmt	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For
26	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For
27	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 270,000	Mgmt	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For
30	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For
31	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For
32	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Sonova Holding AG

Meeting Date: 06/12/2023

Country: Switzerland

Ticker: SOON

Record Date:

Meeting Type: Annual

Primary Security ID: H8024W106

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Do Not Vote
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 4.60 per Share	Mgmt	Do Not Vote
3	Approve Discharge of Board and Senior Management	Mgmt	Do Not Vote
4	Amend Articles Re: Composition of Compensation Committee	Mgmt	Do Not Vote

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
5.1.1	Reelect Robert Spoerry as Director and Board Chair	Mgmt	Do Not Vote
5.1.2	Reelect Stacy Seng as Director	Mgmt	Do Not Vote
5.1.3	Reelect Gregory Behar as Director	Mgmt	Do Not Vote
5.1.4	Reelect Lynn Bleil as Director	Mgmt	Do Not Vote
5.1.5	Reelect Lukas Braunschweiler as Director	Mgmt	Do Not Vote
5.1.6	Reelect Roland Diggelmann as Director	Mgmt	Do Not Vote
5.1.7	Reelect Julie Tay as Director	Mgmt	Do Not Vote
5.1.8	Reelect Ronald van der Vis as Director	Mgmt	Do Not Vote
5.1.9	Reelect Adrian Widmer as Director	Mgmt	Do Not Vote
5.2.1	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	Do Not Vote
5.2.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Mgmt	Do Not Vote
5.2.3	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	Do Not Vote
5.3	Appoint Julie Tay as Member of the Nomination and Compensation Committee	Mgmt	Do Not Vote
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	Do Not Vote
5.5	Designate Keller AG as Independent Proxy	Mgmt	Do Not Vote
6.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	Do Not Vote
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Mgmt	Do Not Vote
7	Approve CHF 76,645.50 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Do Not Vote
8.1	Amend Corporate Purpose	Mgmt	Do Not Vote
8.2	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.7 Million with or without Exclusion of Preemptive Rights	Mgmt	Do Not Vote

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
8.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	Do Not Vote
8.4	Amend Articles of Association	Mgmt	Do Not Vote
8.5	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	Do Not Vote

Sonova Holding AG

Meeting Date: 06/12/2023

Country: Switzerland

Ticker: SOON

Record Date:

Meeting Type: Annual

Primary Security ID: H8024W106

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Share Re-registration Consent	Mgmt	Do Not Vote

Roper Technologies, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: ROP

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: 776696106

Shares Voted: 13,967

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For
1.3	Elect Director Irene M. Esteves	Mgmt	For
1.4	Elect Director L. Neil Hunn	Mgmt	For
1.5	Elect Director Robert D. Johnson	Mgmt	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For
1.7	Elect Director Laura G. Thatcher	Mgmt	For
1.8	Elect Director Richard F. Wallman	Mgmt	For
1.9	Elect Director Christopher Wright	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For

Roper Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For

KEYENCE Corp.

Meeting Date: 06/14/2023 **Country:** Japan **Ticker:** 6861
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: J32491102

Shares Voted: 7,540

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For
2.2	Elect Director Nakata, Yu	Mgmt	For
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For
2.5	Elect Director Nakano, Tetsuya	Mgmt	For
2.6	Elect Director Yamamoto, Akinori	Mgmt	For
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For
2.9	Elect Director Yoshioka, Michifumi	Mgmt	For
3	Appoint Statutory Auditor Komura, Koichiro	Mgmt	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For

Eclat Textile Co., Ltd.

Meeting Date: 06/15/2023 **Country:** Taiwan **Ticker:** 1476
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: Y2237Y109

Shares Voted: 64,800

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For

Eclat Textile Co., Ltd.

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Approve Plan on Profit Distribution	Mgmt	For
3	Approve Amendments to Articles of Association	Mgmt	For

TravelSky Technology Limited

Meeting Date: 06/15/2023 **Country:** China **Ticker:** 696
Record Date: 05/30/2023 **Meeting Type:** Annual
Primary Security ID: Y8972V101

Shares Voted: 1,150,400

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For
2	Approve Report of the Supervisory Committee	Mgmt	For
3	Approve Audited Financial Statements	Mgmt	For
4	Approve Allocation of Profit and Distribution of Final Dividend	Mgmt	For
5	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as PRC Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For
6	Elect Bai Bin as Supervisor and Approve Termination of Tang Lichao as Supervisor	SH	For
7	Approve Amendments to Articles of Association	Mgmt	For

Marvell Technology, Inc.

Meeting Date: 06/16/2023 **Country:** USA **Ticker:** MRVL
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 573874104

Shares Voted: 14,900

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Sara Andrews	Mgmt	For
1b	Elect Director W. Tudor Brown	Mgmt	For
1c	Elect Director Brad W. Buss	Mgmt	For
1d	Elect Director Rebecca W. House	Mgmt	For
1e	Elect Director Marachel L. Knight	Mgmt	For
1f	Elect Director Matthew J. Murphy	Mgmt	For

Marvell Technology, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
1g	Elect Director Michael G. Strachan	Mgmt	For
1h	Elect Director Robert E. Switz	Mgmt	For
1i	Elect Director Ford Tamer	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For

Zenkoku Hoshu Co., Ltd.

Meeting Date: 06/16/2023 **Country:** Japan **Ticker:** 7164
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J98829104

Shares Voted: 6,700

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 148	Mgmt	For

Amadeus IT Group SA

Meeting Date: 06/20/2023 **Country:** Spain **Ticker:** AMS
Record Date: 06/15/2023 **Meeting Type:** Annual
Primary Security ID: E04648114

Shares Voted: 157,741

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For
2	Approve Non-Financial Information Statement	Mgmt	For
3	Advisory Vote on Remuneration Report	Mgmt	For
4	Approve Allocation of Income and Dividends	Mgmt	For
5	Approve Discharge of Board	Mgmt	For
6.1	Elect Frits Dirk van Paasschen as Director	Mgmt	For
6.2	Reelect William Connelly as Director	Mgmt	For
6.3	Reelect Luis Maroto Camino as Director	Mgmt	For

Amadeus IT Group SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For
6.5	Reelect Stephan Gemkow as Director	Mgmt	For
6.6	Reelect Peter Kuerpick as Director	Mgmt	For
6.7	Reelect Xiaoqun Clever as Director	Mgmt	For
7	Approve Remuneration of Directors	Mgmt	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For

Kakaku.com, Inc.

Meeting Date: 06/20/2023 **Country:** Japan **Ticker:** 2371
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J29258100

Shares Voted: 17,500

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For
2.1	Elect Director Hayashi, Kaoru	Mgmt	For
2.2	Elect Director Hata, Shonosuke	Mgmt	For
2.3	Elect Director Murakami, Atsuhiko	Mgmt	For
2.4	Elect Director Yuki, Shingo	Mgmt	For
2.5	Elect Director Miyazaki, Kanako	Mgmt	For
2.6	Elect Director Kato, Tomoharu	Mgmt	For
2.7	Elect Director Miyajima, Kazuyoshi	Mgmt	For
2.8	Elect Director Kinoshita, Masayuki	Mgmt	For
2.9	Elect Director Kadowaki, Makoto	Mgmt	For
3	Appoint Statutory Auditor Hirai, Hirofumi	Mgmt	For
4	Appoint Alternate Statutory Auditor Urashima, Masatoshi	Mgmt	For

Sony Group Corp.

Meeting Date: 06/20/2023 **Country:** Japan **Ticker:** 6758
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J76379106

Sony Group Corp.

Shares Voted: 13,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Yoshida, Kenichiro	Mgmt	For
1.2	Elect Director Totoki, Hiroki	Mgmt	For
1.3	Elect Director Hatanaka, Yoshihiko	Mgmt	For
1.4	Elect Director Oka, Toshiko	Mgmt	For
1.5	Elect Director Akiyama, Sakie	Mgmt	For
1.6	Elect Director Wendy Becker	Mgmt	For
1.7	Elect Director Kishigami, Keiko	Mgmt	For
1.8	Elect Director Joseph A. Kraft Jr	Mgmt	For
1.9	Elect Director Neil Hunt	Mgmt	For
1.10	Elect Director William Morrow	Mgmt	For
2	Approve Stock Option Plan	Mgmt	For

Autodesk, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: ADSK

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 052769106

Shares Voted: 564

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For
1b	Elect Director Karen Blasing	Mgmt	For
1c	Elect Director Reid French	Mgmt	For
1d	Elect Director Ayanna Howard	Mgmt	For
1e	Elect Director Blake Irving	Mgmt	For
1f	Elect Director Mary T. McDowell	Mgmt	For
1g	Elect Director Stephen Milligan	Mgmt	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For
1i	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For
1j	Elect Director Rami Rahim	Mgmt	For
1k	Elect Director Stacy J. Smith	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For

Autodesk, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year

CrowdStrike Holdings, Inc.

Meeting Date: 06/21/2023 **Country:** USA **Ticker:** CRWD
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: 22788C105

Shares Voted: 5,340

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Johanna Flower	Mgmt	For
1.2	Elect Director Denis J. O'Leary	Mgmt	Withhold
1.3	Elect Director Godfrey R. Sullivan	Mgmt	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For

JD.com, Inc.

Meeting Date: 06/21/2023 **Country:** Cayman Islands **Ticker:** 9618
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: G8208B101

Shares Voted: 22,995

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Meeting for ADR Holders	Mgmt	
1	Amend Memorandum of Association and Articles of Association	Mgmt	For

Veeva Systems Inc.

Meeting Date: 06/21/2023 **Country:** USA **Ticker:** VEEV
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: 922475108

Shares Voted: 4,700

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Timothy S. Cabral	Mgmt	For
1b	Elect Director Mark Carges	Mgmt	For
1c	Elect Director Peter P. Gassner	Mgmt	For

Veeva Systems Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
1d	Elect Director Mary Lynne Hedley	Mgmt	For
1e	Elect Director Priscilla Hung	Mgmt	For
1f	Elect Director Tina Hunt	Mgmt	For
1g	Elect Director Marshall L. Mohr	Mgmt	For
1h	Elect Director Gordon Ritter	Mgmt	For
1i	Elect Director Paul Sekhri	Mgmt	Against
1j	Elect Director Matthew J. Wallach	Mgmt	For
2	Ratify KPMG LLP as Auditors	Mgmt	For
3	Amend Certificate of Incorporation	Mgmt	For
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against

NVIDIA Corporation

Meeting Date: 06/22/2023

Country: USA

Ticker: NVDA

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 67066G104

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For
1b	Elect Director Tench Coxé	Mgmt	For
1c	Elect Director John O. Dabiri	Mgmt	For
1d	Elect Director Persis S. Drell	Mgmt	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For
1f	Elect Director Dawn Hudson	Mgmt	For
1g	Elect Director Harvey C. Jones	Mgmt	For
1h	Elect Director Michael G. McCaffery	Mgmt	For
1i	Elect Director Stephen C. Neal	Mgmt	For
1j	Elect Director Mark L. Perry	Mgmt	For
1k	Elect Director A. Brooke Seawell	Mgmt	For
1l	Elect Director Aarti Shah	Mgmt	For
1m	Elect Director Mark A. Stevens	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For

Daifuku Co., Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 6383
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J08988107

Shares Voted: 13,400

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Amend Articles to Make Technical Changes	Mgmt	For
2.1	Elect Director Geshiro, Hiroshi	Mgmt	For
2.2	Elect Director Sato, Seiji	Mgmt	For
2.3	Elect Director Hayashi, Toshiaki	Mgmt	For
2.4	Elect Director Nobuta, Hiroshi	Mgmt	For
2.5	Elect Director Takubo, Hideaki	Mgmt	For
2.6	Elect Director Ozawa, Yoshiaki	Mgmt	For
2.7	Elect Director Sakai, Mineo	Mgmt	For
2.8	Elect Director Kato, Kaku	Mgmt	For
2.9	Elect Director Kaneko, Keiko	Mgmt	For
2.10	Elect Director Gideon Franklin	Mgmt	For
3	Appoint Statutory Auditor Wada, Nobuo	Mgmt	For

Hikari Tsushin, Inc.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 9435
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J1949F108

Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Shigeta, Yasumitsu	Mgmt	Against
1.2	Elect Director Wada, Hideaki	Mgmt	Against
1.3	Elect Director Tamamura, Takeshi	Mgmt	For
1.4	Elect Director Gido, Ko	Mgmt	For
1.5	Elect Director Takahashi, Masato	Mgmt	For

Hikari Tsushin, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.6	Elect Director Yada, Naoko	Mgmt	For
1.7	Elect Director Yagishita, Yuki	Mgmt	For
2.1	Elect Director and Audit Committee Member Watanabe, Masataka	Mgmt	For
2.2	Elect Director and Audit Committee Member Takano, Ichiro	Mgmt	For
2.3	Elect Director and Audit Committee Member Niimura, Ken	Mgmt	For

HOYA Corp.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 7741
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J22848105

Shares Voted: 9,500

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Yoshihara, Hiroaki	Mgmt	For
1.2	Elect Director Abe, Yasuyuki	Mgmt	For
1.3	Elect Director Hasegawa, Takayo	Mgmt	For
1.4	Elect Director Nishimura, Mika	Mgmt	For
1.5	Elect Director Sato, Mototsugu	Mgmt	For
1.6	Elect Director Ikeda, Eiichiro	Mgmt	For
1.7	Elect Director Hiroka, Ryo	Mgmt	For

Nihon M&A Center Holdings Inc.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 2127
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J50883107

Shares Voted: 40,300

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For
2.1	Elect Director Miyake, Suguru	Mgmt	For
2.2	Elect Director Naraki, Takamaro	Mgmt	For
2.3	Elect Director Otsuki, Masahiko	Mgmt	For
2.4	Elect Director Takeuchi, Naoki	Mgmt	For

Nihon M&A Center Holdings Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
2.5	Elect Director Kumagai, Hideyuki	Mgmt	For
2.6	Elect Director Mori, Tokihiko	Mgmt	For
2.7	Elect Director Takeuchi, Minako	Mgmt	For
2.8	Elect Director Kenneth George Smith	Mgmt	For
2.9	Elect Director Nishikido, Keiichi	Mgmt	For
2.10	Elect Director Osato, Mariko	Mgmt	For

Nintendo Co., Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 7974
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J51699106

Shares Voted: 19,500

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 123	Mgmt	For
2.1	Elect Director Furukawa, Shuntaro	Mgmt	For
2.2	Elect Director Miyamoto, Shigeru	Mgmt	For
2.3	Elect Director Takahashi, Shinya	Mgmt	For
2.4	Elect Director Shibata, Satoru	Mgmt	For
2.5	Elect Director Shiota, Ko	Mgmt	For
2.6	Elect Director Chris Meledandri	Mgmt	For

Suzuki Motor Corp.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 7269
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J78529138

Shares Voted: 13,100

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For
2.1	Elect Director Suzuki, Toshihiro	Mgmt	Against
2.2	Elect Director Nagao, Masahiko	Mgmt	For
2.3	Elect Director Suzuki, Toshiaki	Mgmt	For
2.4	Elect Director Saito, Kinji	Mgmt	For

Suzuki Motor Corp.

Proposal Number	Proposal Text	Proponent	Vote Instruction
2.5	Elect Director Ishii, Naomi	Mgmt	For
2.6	Elect Director Domichi, Hideaki	Mgmt	For
2.7	Elect Director Egusa, Shun	Mgmt	For
2.8	Elect Director Takahashi, Naoko	Mgmt	For
3	Approve Compensation Ceiling for Directors	Mgmt	For

Sysmex Corp.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 6869
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J7864H102

Shares Voted: 8,400

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 42	Mgmt	For
2.1	Elect Director Ietsugu, Hisashi	Mgmt	For
2.2	Elect Director Asano, Kaoru	Mgmt	For
2.3	Elect Director Tachibana, Kenji	Mgmt	For
2.4	Elect Director Matsui, Iwane	Mgmt	For
2.5	Elect Director Yoshida, Tomokazu	Mgmt	For
2.6	Elect Director Ono, Takashi	Mgmt	For
2.7	Elect Director Takahashi, Masayo	Mgmt	For
2.8	Elect Director Ota, Kazuo	Mgmt	For
2.9	Elect Director Fukumoto, Hidekazu	Mgmt	For
3	Elect Alternate Director and Audit Committee Member Onishi, Koichi	Mgmt	For

Dai-ichi Life Holdings, Inc.

Meeting Date: 06/26/2023 **Country:** Japan **Ticker:** 8750
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J09748112

Shares Voted: 30,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 86	Mgmt	For

Dai-ichi Life Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
2.1	Elect Director Inagaki, Seiji	Mgmt	For
2.2	Elect Director Kikuta, Tetsuya	Mgmt	For
2.3	Elect Director Shoji, Hiroshi	Mgmt	For
2.4	Elect Director Sumino, Toshiaki	Mgmt	For
2.5	Elect Director Sogano, Hidehiko	Mgmt	For
2.6	Elect Director Yamaguchi, Hitoshi	Mgmt	For
2.7	Elect Director Maeda, Koichi	Mgmt	For
2.8	Elect Director Inoue, Yuriko	Mgmt	For
2.9	Elect Director Shingai, Yasushi	Mgmt	For
2.10	Elect Director Bruce Miller	Mgmt	For

Haier Smart Home Co., Ltd.

Meeting Date: 06/26/2023

Country: China

Ticker: 6690

Record Date: 06/16/2023

Meeting Type: Annual

Primary Security ID: Y298BN100

Shares Voted: 816,500

Proposal Number	Proposal Text	Proponent	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	
1	Approve Financial Statements	Mgmt	For
2	Approve Annual Report and Annual Report Summary	Mgmt	For
3	Approve Report on the Work of the Board of Directors	Mgmt	For
4	Approve Report on the Work of the Board of Supervisors	Mgmt	For
5	Approve Audit Report on Internal Control	Mgmt	For
6	Approve Profit Distribution Plan	Mgmt	For
7	Approve Appointment of PRC Accounting Standards Auditors	Mgmt	For
8	Approve Appointment of International Accounting Standards Auditors	Mgmt	For
9	Approve Renewal of the Financial Services Framework Agreement and Its Expected Related-Party Transaction Limit with Haier Group Corporation and Haier Group Finance Co., Ltd.	Mgmt	Against
10	Approve Anticipated Guarantees' Amounts for the Company and Its Subsidiaries	Mgmt	For

Haier Smart Home Co., Ltd.

Proposal Number	Proposal Text	Proponent	Vote Instruction
11	Approve Conduct of Foreign Exchange Fund Derivatives Business	Mgmt	For
12	Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management	Mgmt	For
13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of A Shares	Mgmt	For
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of H Shares	Mgmt	For
15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of D Shares	Mgmt	For
16	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For
17	Approve Grant of General Mandate to the Board to Repurchase D Shares	Mgmt	For
18	Approve 2023 A Share Core Employee Stock Ownership Plan (Draft) and Its Summary	SH	For
19	Approve 2023 H Share Core Employee Stock Ownership Plan (Draft) and Its Summary	SH	For

Haier Smart Home Co., Ltd.

Meeting Date: 06/26/2023

Country: China

Ticker: 6690

Record Date: 06/16/2023

Meeting Type: Special

Primary Security ID: Y298BN100

Shares Voted: 816,500

Proposal Number	Proposal Text	Proponent	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt	
1	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For
2	Approve Grant of General Mandate to the Board to Repurchase D Shares	Mgmt	For

Hindustan Unilever Limited

Meeting Date: 06/26/2023

Country: India

Ticker: 500696

Record Date: 06/19/2023

Meeting Type: Annual

Primary Security ID: Y3222L102

Hindustan Unilever Limited

Shares Voted: 31,900

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Confirm Interim Dividend and Declare Final Dividend	Mgmt	For
3	Reelect Nitin Paranjpe as Director	Mgmt	Against
4	Reelect Dev Bajpai as Director	Mgmt	Against
5	Reelect Ritesh Tiwari as Director	Mgmt	Against
6	Elect Ranjay Gulati as Director	Mgmt	For
7	Elect Rohit Jawa as and Approve Appointment and Remuneration of Rohit Jawa as Whole-time Director	Mgmt	For
8	Approve Appointment and Remuneration of Rohit Jawa as Managing Director & Chief Executive Officer	Mgmt	For
9	Approve Material Related Party Transactions	Mgmt	Against
10	Approve Remuneration of Cost Auditors	Mgmt	For

Recruit Holdings Co., Ltd.

Meeting Date: 06/26/2023

Country: Japan

Ticker: 6098

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J6433A101

Shares Voted: 22,200

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For
1.3	Elect Director Senaha, Ayano	Mgmt	For
1.4	Elect Director Rony Kahan	Mgmt	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For
1.7	Elect Director Honda, Keiko	Mgmt	For
1.8	Elect Director Katrina Lake	Mgmt	For
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For
3	Approve Compensation Ceiling for Directors	Mgmt	For

Tokio Marine Holdings, Inc.

Meeting Date: 06/26/2023

Country: Japan

Ticker: 8766

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J86298106

Shares Voted: 25,800

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For
2.1	Elect Director Nagano, Tsuyoshi	Mgmt	Against
2.2	Elect Director Komiya, Satoru	Mgmt	Against
2.3	Elect Director Okada, Kenji	Mgmt	For
2.4	Elect Director Moriwaki, Yoichi	Mgmt	For
2.5	Elect Director Ishii, Yoshinori	Mgmt	For
2.6	Elect Director Wada, Kiyoshi	Mgmt	For
2.7	Elect Director Hirose, Shinichi	Mgmt	For
2.8	Elect Director Mitachi, Takashi	Mgmt	For
2.9	Elect Director Endo, Nobuhiro	Mgmt	For
2.10	Elect Director Katanozaka, Shinya	Mgmt	For
2.11	Elect Director Osono, Emi	Mgmt	For
2.12	Elect Director Shindo, Kosei	Mgmt	For
2.13	Elect Director Robert Alan Feldman	Mgmt	For
2.14	Elect Director Yamamoto, Kichiichiro	Mgmt	For
2.15	Elect Director Matsuyama, Haruka	Mgmt	For
3	Appoint Statutory Auditor Shimizu, Junko	Mgmt	For

TCI Co., Ltd.

Meeting Date: 06/27/2023

Country: Taiwan

Ticker: 8436

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: Y8T4HC102

Shares Voted: 84,810

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For
2	Approve Plan on Profit Distribution	Mgmt	For
3	Approve Amendments to Articles of Association	Mgmt	For

TCI Co., Ltd.

Proposal Number	Proposal Text	Proponent	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	
4.1	Elect YUNG HSIANG LIN, a Representative of YONG JIANG INVESTMENT CO., with SHAREHOLDER NO.14940, as Non-independent Director	Mgmt	For
4.2	Elect a Representative of YANG GUANG INVESTMENT CO., LTD., with SHAREHOLDER NO.16387 as Non-independent Director	Mgmt	Against
4.3	Elect a Representative of DYDO GROUP HOLDINGS, INC., with SHAREHOLDER NO.8923	Mgmt	Against
4.4	Elect CHEN YI KAO, with SHAREHOLDER NO.E120715XXX as Independent Director	Mgmt	For
4.5	Elect SUNG YUAN LIAO, with SHAREHOLDER NO.P100755XXX as Independent Director	Mgmt	For
4.6	Elect SHIH MING LI, with SHAREHOLDER NO.M101103XXX as Independent Director	Mgmt	Against
4.7	Elect SHU MIN HE, with SHAREHOLDER NO.Y200275XXX as Independent Director	Mgmt	For
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For

China Life Insurance Company Limited

Meeting Date: 06/28/2023

Country: China

Ticker: 2628

Record Date: 06/07/2023

Meeting Type: Annual

Primary Security ID: Y1477R204

Shares Voted: 151,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	
1	Approve Report of the Board of Directors	Mgmt	For
2	Approve Report of the Board of Supervisors	Mgmt	For
3	Approve Financial Report	Mgmt	For
4	Approve Profit Distribution Plan	Mgmt	For

China Life Insurance Company Limited

Proposal Number	Proposal Text	Proponent	Vote Instruction
5	Approve Remuneration of Directors and Supervisors	Mgmt	For
6	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and Auditor for the Form 20-F and PricewaterhouseCoopers as Hong Kong Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For
7	Approve Formulation of the Provisional Measures for the Administration of Recovery and Deduction of Performance-based Remuneration of Directors, Supervisors, Senior Management and Personnel in Key Positions	Mgmt	For
8	Approve Agreement for Entrusted Investment and Management and Operating Services with Respect to Alternative Investments with Insurance Funds, Annual Caps and Related Transactions	Mgmt	For

M3, Inc.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 2413

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J4697J108

Shares Voted: 19,800

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Tanimura, Itaru	Mgmt	For
1.2	Elect Director Tomaru, Akihiko	Mgmt	For
1.3	Elect Director Tsuchiya, Eiji	Mgmt	For
1.4	Elect Director Izumiya, Kazuyuki	Mgmt	For
1.5	Elect Director Nakamura, Rie	Mgmt	For
1.6	Elect Director Tanaka, Yoshinao	Mgmt	For
1.7	Elect Director Yamazaki, Satoshi	Mgmt	For
1.8	Elect Director Yoshida, Kenichiro	Mgmt	For
1.9	Elect Director Tsugawa, Yusuke	Mgmt	For

ZOZO, Inc.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 3092

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J9893A108

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	Mgmt	For
3.1	Elect Director Sawada, Kotaro	Mgmt	For
3.2	Elect Director Yanagisawa, Koji	Mgmt	For
3.3	Elect Director Hirose, Fuminori	Mgmt	For
3.4	Elect Director Ozawa, Takao	Mgmt	For
3.5	Elect Director Nagata, Yuko	Mgmt	For
3.6	Elect Director Hotta, Kazunori	Mgmt	For
3.7	Elect Director Saito, Taro	Mgmt	For
3.8	Elect Director Kansai, Takako	Mgmt	For
4.1	Elect Director and Audit Committee Member Igarashi, Hiroko	Mgmt	For
4.2	Elect Director and Audit Committee Member Utsunomiya, Junko	Mgmt	For
4.3	Elect Director and Audit Committee Member Nishiyama, Kumiko	Mgmt	For
5	Elect Alternate Director and Audit Committee Member Hattori, Shichiro	Mgmt	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For
8	Approve Restricted Stock Plan	Mgmt	For

DAIKIN INDUSTRIES Ltd.
Meeting Date: 06/29/2023

Country: Japan

Ticker: 6367

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J10038115

DAIKIN INDUSTRIES Ltd.

Shares Voted: 5,500

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Mgmt	For
2	Amend Articles to Amend Provisions on Number of Statutory Auditors	Mgmt	For
3.1	Elect Director Inoue, Noriyuki	Mgmt	For
3.2	Elect Director Togawa, Masanori	Mgmt	For
3.3	Elect Director Kawada, Tatsuo	Mgmt	For
3.4	Elect Director Makino, Akiji	Mgmt	For
3.5	Elect Director Torii, Shingo	Mgmt	For
3.6	Elect Director Arai, Yuko	Mgmt	For
3.7	Elect Director Tayano, Ken	Mgmt	For
3.8	Elect Director Minaka, Masatsugu	Mgmt	For
3.9	Elect Director Matsuzaki, Takashi	Mgmt	For
3.10	Elect Director Kanwal Jeet Jawa	Mgmt	For
4.1	Appoint Statutory Auditor Kitamoto, Kaeko	Mgmt	For
4.2	Appoint Statutory Auditor Uematsu, Kosei	Mgmt	For
4.3	Appoint Statutory Auditor Tamori, Hisao	Mgmt	For
5	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For

DSM-Firmenich AG

Meeting Date: 06/29/2023

Country: Switzerland

Ticker: DSFIR

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: H0245V108

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	Mgmt	Do Not Vote
2	Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	Mgmt	Do Not Vote
3.1	Approve Remuneration of Directors in the Amount of EUR 3.6 Million	Mgmt	Do Not Vote

DSM-Firmenich AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
3.2	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	Mgmt	Do Not Vote
4.1	Amend Articles Re: Consultative Vote for High Value Transactions	Mgmt	Do Not Vote
4.2	Amend Articles Re: Information on the Identity of Shareholders	Mgmt	Do Not Vote
5	Transact Other Business (Voting)	Mgmt	Do Not Vote

DSM-Firmenich AG

Meeting Date: 06/29/2023

Country: Switzerland

Ticker: DSFIR

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: H0245V108

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Share Re-registration Consent	Mgmt	Do Not Vote

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 8306

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J44497105

Shares Voted: 73,300

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For
2.1	Elect Director Fujii, Mariko	Mgmt	For
2.2	Elect Director Honda, Keiko	Mgmt	For
2.3	Elect Director Kato, Kaoru	Mgmt	For
2.4	Elect Director Kuwabara, Satoko	Mgmt	For
2.5	Elect Director Nomoto, Hirofumi	Mgmt	Against
2.6	Elect Director David A. Sneider	Mgmt	For
2.7	Elect Director Tsuji, Koichi	Mgmt	For
2.8	Elect Director Tarisa Watanagase	Mgmt	For
2.9	Elect Director Miyanaga, Kenichi	Mgmt	For
2.10	Elect Director Shinke, Ryoichi	Mgmt	For

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
2.11	Elect Director Mike, Kanetsugu	Mgmt	Against
2.12	Elect Director Kamezawa, Hironori	Mgmt	Against
2.13	Elect Director Nagashima, Iwao	Mgmt	For
2.14	Elect Director Hanzawa, Junichi	Mgmt	For
2.15	Elect Director Kobayashi, Makoto	Mgmt	For
3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	SH	For
4	Amend Articles to Prohibit Transactions with Defamatory Companies	SH	Against
5	Amend Articles to Carefully Carry Out Transactions with Male-Dominated Companies	SH	Against
6	Amend Articles to Prohibit Deletion of IR Contents from Company Websites	SH	Against

Murata Manufacturing Co. Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6981

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J46840104

Shares Voted: 43,200

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For
2.1	Elect Director Murata, Tsuneo	Mgmt	For
2.2	Elect Director Nakajima, Norio	Mgmt	For
2.3	Elect Director Iwatsubo, Hiroshi	Mgmt	For
2.4	Elect Director Minamide, Masanori	Mgmt	For
2.5	Elect Director Yasuda, Yuko	Mgmt	For
2.6	Elect Director Nishijima, Takashi	Mgmt	For

OBIC Co. Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 4684

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J5946V107

OBIC Co. Ltd.

Shares Voted: 19,300

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Mgmt	For
2.1	Elect Director Noda, Masahiro	Mgmt	For
2.2	Elect Director Tachibana, Shoichi	Mgmt	For
2.3	Elect Director Kawanishi, Atsushi	Mgmt	For
2.4	Elect Director Fujimoto, Takao	Mgmt	For
2.5	Elect Director Okada, Takeshi	Mgmt	For
2.6	Elect Director Gomi, Yasumasa	Mgmt	For
2.7	Elect Director Ejiri, Takashi	Mgmt	For
2.8	Elect Director Egami, Mime	Mgmt	For
3	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Restricted Stock Plan	Mgmt	For

Shin-Etsu Chemical Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 4063

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J72810120

Shares Voted: 5,200

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 275	Mgmt	For
2.1	Elect Director Akiya, Fumio	Mgmt	For
2.2	Elect Director Saito, Yasuhiko	Mgmt	For
2.3	Elect Director Ueno, Susumu	Mgmt	For
2.4	Elect Director Todoroki, Masahiko	Mgmt	For
2.5	Elect Director Fukui, Toshihiko	Mgmt	For
2.6	Elect Director Komiyama, Hiroshi	Mgmt	For
2.7	Elect Director Nakamura, Kuniharu	Mgmt	For
2.8	Elect Director Michael H. McGarry	Mgmt	For
2.9	Elect Director Hasegawa, Mariko	Mgmt	For
3.1	Appoint Statutory Auditor Onezawa, Hidenori	Mgmt	For
3.2	Appoint Statutory Auditor Kaneko, Hiroko	Mgmt	Against

Shin-Etsu Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Vote Instruction
4	Approve Stock Option Plan	Mgmt	For

Tata Consultancy Services Limited

Meeting Date: 06/29/2023 **Country:** India **Ticker:** 532540
Record Date: 06/22/2023 **Meeting Type:** Annual
Primary Security ID: Y85279100

Shares Voted: 24,285

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Confirm Interim Dividends and Declare Final Dividend	Mgmt	For
3	Reelect Aarthi Subramanian as Director	Mgmt	Against
4	Elect K Krithivasan as Director	Mgmt	For
5	Approve Appointment and Remuneration of K Krithivasan as Chief Executive Officer and Managing Director	Mgmt	For
6	Approve Material Related Party Transactions	Mgmt	Against

Linde Plc

Meeting Date: 07/24/2023 **Country:** Ireland **Ticker:** LIN
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: G54950103

Shares Voted: 13,428

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For
1b	Elect Director Sanjiv Lamba	Mgmt	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For
1d	Elect Director Thomas Enders	Mgmt	For
1e	Elect Director Hugh Grant	Mgmt	For
1f	Elect Director Joe Kaeser	Mgmt	For
1g	Elect Director Victoria E. Ossadnik	Mgmt	For
1h	Elect Director Martin H. Richenhagen	Mgmt	For
1i	Elect Director Alberto Weisser	Mgmt	For

Linde Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
1j	Elect Director Robert L. Wood	Mgmt	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
4	Reduce Supermajority Vote Requirement	Mgmt	For

Oracle Corp Japan

Meeting Date: 08/24/2023 **Country:** Japan **Ticker:** 4716
Record Date: 05/31/2023 **Meeting Type:** Annual
Primary Security ID: J6165M109

Shares Voted: 10,500

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Misawa, Toshimitsu	Mgmt	For
1.2	Elect Director S. Krishna Kumar	Mgmt	For
1.3	Elect Director Garrett Ilg	Mgmt	For
1.4	Elect Director Vincent S. Grelli	Mgmt	For
1.5	Elect Director Kimberly Woolley	Mgmt	For
1.6	Elect Director Fujimori, Yoshiaki	Mgmt	For
1.7	Elect Director John L. Hall	Mgmt	Against
1.8	Elect Director Natsuno, Takeshi	Mgmt	For
1.9	Elect Director Kuroda, Yukiko	Mgmt	For

Maruti Suzuki India Limited

Meeting Date: 08/29/2023 **Country:** India **Ticker:** 532500
Record Date: 08/22/2023 **Meeting Type:** Annual
Primary Security ID: Y7565Y100

Shares Voted: 8,760

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For
3	Approve Dividend	Mgmt	For

Maruti Suzuki India Limited

Proposal Number	Proposal Text	Proponent	Vote Instruction
4	Reelect Kinji Saito as Director	Mgmt	Against
5	Reelect Kenichi Ayukawa as Director	Mgmt	Against
6	Elect Yukihiro Yamashita as Director and Approve Appointment of Yukihiro Yamashita as Whole-time Director designated as Joint Managing Director (Engineering and Quality Assurance)	Mgmt	Against
7	Approve Remuneration of Cost Auditors	Mgmt	For

Ashtead Group Plc

Meeting Date: 09/06/2023

Country: United Kingdom

Ticker: AHT

Record Date: 09/04/2023

Meeting Type: Annual

Primary Security ID: G05320109

Shares Voted: 119,115

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Approve Final Dividend	Mgmt	For
4	Re-elect Paul Walker as Director	Mgmt	For
5	Re-elect Brendan Horgan as Director	Mgmt	For
6	Re-elect Michael Pratt as Director	Mgmt	For
7	Re-elect Angus Cockburn as Director	Mgmt	For
8	Re-elect Lucinda Riches as Director	Mgmt	For
9	Re-elect Tanya Fratto as Director	Mgmt	For
10	Re-elect Lindsley Ruth as Director	Mgmt	For
11	Re-elect Jill Easterbrook as Director	Mgmt	For
12	Re-elect Renata Ribeiro as Director	Mgmt	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For
14	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For
15	Authorise Issue of Equity	Mgmt	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For

Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For

Hindustan Unilever Limited

Meeting Date: 09/07/2023 **Country:** India **Ticker:** 500696
Record Date: 08/04/2023 **Meeting Type:** Special
Primary Security ID: Y3222L102

Shares Voted: 31,900

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Postal Ballot	Mgmt	
1	Elect Neelam Dhawan as Director	Mgmt	For
2	Reelect Leo Puri as Director	Mgmt	For

NIKE, Inc.

Meeting Date: 09/12/2023 **Country:** USA **Ticker:** NKE
Record Date: 07/12/2023 **Meeting Type:** Annual
Primary Security ID: 654106103

Shares Voted: 21,735

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Cathleen Benko	Mgmt	For
1b	Elect Director Alan B. Graf, Jr.	Mgmt	For
1c	Elect Director John Rogers, Jr.	Mgmt	Withhold
1d	Elect Director Robert Swan	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
5	Report on Median Gender/Racial Pay Gap	SH	For
6	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	For

Geely Automobile Holdings Limited

Meeting Date: 09/22/2023

Country: Cayman Islands

Ticker: 175

Record Date: 09/18/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: G3777B103

Shares Voted: 467,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Contribution Agreement and Related Transactions	Mgmt	For
2	Approve Joint Venture Agreement and Related Transactions	Mgmt	For
3	Approve Powertrain Purchase Agreement, Annual Caps and Related Transactions	Mgmt	For

Pan Pacific International Holdings Corp.

Meeting Date: 09/27/2023

Country: Japan

Ticker: 7532

Record Date: 06/30/2023

Meeting Type: Annual

Primary Security ID: J6352W100

Shares Voted: 34,400

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For
2.1	Elect Director Yoshida, Naoki	Mgmt	For
2.2	Elect Director Sekiguchi, Kenji	Mgmt	For
2.3	Elect Director Matsumoto, Kazuhiro	Mgmt	For
2.4	Elect Director Moriya, Hideki	Mgmt	For
2.5	Elect Director Ishii, Yuji	Mgmt	For
2.6	Elect Director Ninomiya, Hitomi	Mgmt	For
2.7	Elect Director Kubo, Isao	Mgmt	For
2.8	Elect Director Yasuda, Takao	Mgmt	For
3	Elect Director and Audit Committee Member Nishitani, Jumpei	Mgmt	For

Alibaba Group Holding Limited

Meeting Date: 09/28/2023

Country: Cayman Islands

Ticker: 9988

Record Date: 08/15/2023

Meeting Type: Annual

Primary Security ID: G01719114

Alibaba Group Holding Limited

Shares Voted: 21,640

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Eddie Yongming Wu	Mgmt	For
1.2	Elect Director Maggie Wei Wu	Mgmt	For
1.3	Elect Director Kabir Misra	Mgmt	For
2	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the U.S. and Hong Kong Auditors of the Company	Mgmt	For

Asahi Intecc Co., Ltd.

Meeting Date: 09/28/2023

Country: Japan

Ticker: 7747

Record Date: 06/30/2023

Meeting Type: Annual

Primary Security ID: J0279C107

Shares Voted: 39,200

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14.48	Mgmt	For
2	Amend Articles to Amend Business Lines	Mgmt	For
3.1	Elect Director Miyata, Masahiko	Mgmt	For
3.2	Elect Director Miyata, Kenji	Mgmt	For
3.3	Elect Director Kato, Tadakazu	Mgmt	For
3.4	Elect Director Matsumoto, Munechika	Mgmt	For
3.5	Elect Director Terai, Yoshinori	Mgmt	For
3.6	Elect Director Ito, Mizuho	Mgmt	For
3.7	Elect Director Nishiuchi, Makoto	Mgmt	For
3.8	Elect Director Ito, Kiyomichi	Mgmt	For
3.9	Elect Director Kusakari, Takahiro	Mgmt	For
3.10	Elect Director Taguchi, Akihiro	Mgmt	For

Tata Consultancy Services Limited

Meeting Date: 11/15/2023

Country: India

Ticker: 532540

Record Date: 10/06/2023

Meeting Type: Special

Primary Security ID: Y85279100

Tata Consultancy Services Limited

Shares Voted: 21,285

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Postal Ballot	Mgmt	
1	Approve Buyback of Equity Shares	Mgmt	For
2	Elect Al-Noor Ramji as Director	Mgmt	For
3	Reelect Hanne Birgitte Breinbjerg Sorensen as Director	Mgmt	For
4	Reelect Keki Minoo Mistry as Director	Mgmt	For

Maruti Suzuki India Limited

Meeting Date: 11/16/2023

Country: India

Ticker: 532500

Record Date: 10/13/2023

Meeting Type: Special

Primary Security ID: Y7565Y100

Shares Voted: 7,060

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Postal Ballot	Mgmt	
1	Approve Material Related Party Transactions with Suzuki Motor Corporation	Mgmt	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For

The Estee Lauder Companies Inc.

Meeting Date: 11/17/2023

Country: USA

Ticker: EL

Record Date: 09/18/2023

Meeting Type: Annual

Primary Security ID: 518439104

Shares Voted: 15,818

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	Withhold
1b	Elect Director Angela Wei Dong	Mgmt	Withhold
1c	Elect Director Fabrizio Freda	Mgmt	Withhold
1d	Elect Director Gary M. Lauder	Mgmt	Withhold
1e	Elect Director Jane Lauder	Mgmt	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For

The Estee Lauder Companies Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year

Ryohin Keikaku Co., Ltd.

Meeting Date: 11/23/2023 **Country:** Japan **Ticker:** 7453
Record Date: 08/31/2023 **Meeting Type:** Annual
Primary Security ID: J6571N105

Shares Voted: 30,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For
2	Amend Articles to Change Location of Head Office	Mgmt	For
3.1	Elect Director Kanai, Masaaki	Mgmt	For
3.2	Elect Director Domae, Nobuo	Mgmt	For
3.3	Elect Director Shimizu, Satoshi	Mgmt	For
3.4	Elect Director Yagyu, Masayoshi	Mgmt	For
3.5	Elect Director Yoshikawa, Atsushi	Mgmt	For
3.6	Elect Director Ito, Kumi	Mgmt	For
3.7	Elect Director Kato, Yuriko	Mgmt	For
3.8	Elect Director Yamazaki, Mayuka	Mgmt	For
4.1	Appoint Statutory Auditor Arai, Jun	Mgmt	For
4.2	Appoint Statutory Auditor Kikuchi, Maoko	Mgmt	For

Geely Automobile Holdings Limited

Meeting Date: 11/27/2023 **Country:** Cayman Islands **Ticker:** 175
Record Date: 11/21/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G3777B103

Shares Voted: 377,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Automobile Components Sales and Purchase Agreement, Annual Caps and Related Transactions	Mgmt	For

Geely Automobile Holdings Limited

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Approve CBUs and CKDs Procurement Cooperation Agreement, Annual Caps and Related Transactions	Mgmt	For
3	Approve R&D Services and Technology Licensing Agreement, Annual Caps and Related Transactions	Mgmt	For
4	Approve LYNK & CO Finance Cooperation Agreement, LYNK & CO Wholesale Annual Caps, LYNK & CO Retail Annual Caps and Related Transactions	Mgmt	For
5	Approve ZEEKR Finance Cooperation Agreement, ZEEKR Wholesale Annual Caps, ZEEKR Retail Annual Caps and Related Transactions	Mgmt	For
6	Approve Geely Holding Finance Cooperation Agreement, Geely Holding Wholesale Annual Caps, Geely Holding Retail Annual Caps and Related Transactions	Mgmt	For
7	Approve Smart Finance Cooperation Agreement, Smart Wholesale Annual Caps, Smart Retail Annual Caps and Related Transactions	Mgmt	For
8	Approve Lotus Finance Cooperation Agreement, Lotus Wholesale Annual Caps, Lotus Retail Annual Caps and Related Transactions	Mgmt	For

FAST RETAILING CO., LTD.

Meeting Date: 11/30/2023

Country: Japan

Ticker: 9983

Record Date: 08/31/2023

Meeting Type: Annual

Primary Security ID: J1346E100

Shares Voted: 15,300

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Yanai, Tadashi	Mgmt	For
1.2	Elect Director Hattori, Nobumichi	Mgmt	For
1.3	Elect Director Shintaku, Masaaki	Mgmt	For
1.4	Elect Director Ono, Naotake	Mgmt	For
1.5	Elect Director Kathy Mitsuko Koll	Mgmt	For
1.6	Elect Director Kurumado, Joji	Mgmt	For
1.7	Elect Director Kyoya, Yutaka	Mgmt	For
1.8	Elect Director Okazaki, Takeshi	Mgmt	For
1.9	Elect Director Yanai, Kazumi	Mgmt	For
1.10	Elect Director Yanai, Koji	Mgmt	For

FAST RETAILING CO., LTD.

Proposal Number	Proposal Text	Proponent	Vote Instruction
2.1	Appoint Statutory Auditor Mizusawa, Masumi	Mgmt	For
2.2	Appoint Statutory Auditor Tanaka, Tomohiro	Mgmt	For

Microsoft Corporation

Meeting Date: 12/07/2023 **Country:** USA **Ticker:** MSFT
Record Date: 09/29/2023 **Meeting Type:** Annual
Primary Security ID: 594918104

Shares Voted: 39,334

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.01	Elect Director Reid G. Hoffman	Mgmt	For
1.02	Elect Director Hugh F. Johnston	Mgmt	For
1.03	Elect Director Teri L. List	Mgmt	For
1.04	Elect Director Catherine MacGregor	Mgmt	For
1.05	Elect Director Mark A. L. Mason	Mgmt	For
1.06	Elect Director Satya Nadella	Mgmt	For
1.07	Elect Director Sandra E. Peterson	Mgmt	For
1.08	Elect Director Penny S. Pritzker	Mgmt	For
1.09	Elect Director Carlos A. Rodriguez	Mgmt	For
1.10	Elect Director Charles W. Scharf	Mgmt	For
1.11	Elect Director John W. Stanton	Mgmt	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
4	Ratify Deloitte and & Touche as Auditors	Mgmt	For
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Against
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against
7	Report on Government Take Down Requests	SH	Against
8	Report on Risks of Weapons Development	SH	For
9	Report on Climate Risk in Retirement Plan Options	SH	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Vote Instruction
10	Publish a Tax Transparency Report	SH	For
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	For
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	For

China Life Insurance Company Limited

Meeting Date: 12/15/2023

Country: China

Ticker: 2628

Record Date: 11/24/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1477R204

Shares Voted: 121,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	
1	Elect Liu Hui as Director	Mgmt	For
2	Elect Ruan Qi as Director	Mgmt	For
3	Elect Li Bing as Director	Mgmt	For
4	Approve Project Huizhi	SH	For
5	Approve Issuance of Capital Supplementary Bonds	SH	For

Hamamatsu Photonics KK

Meeting Date: 12/22/2023

Country: Japan

Ticker: 6965

Record Date: 09/30/2023

Meeting Type: Annual

Primary Security ID: J18270108

Shares Voted: 14,500

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For
2.1	Elect Director Hiruma, Akira	Mgmt	For
2.2	Elect Director Suzuki, Kenji	Mgmt	For
2.3	Elect Director Maruno, Tadashi	Mgmt	For
2.4	Elect Director Kato, Hisaki	Mgmt	For

Hamamatsu Photonics KK

Proposal Number	Proposal Text	Proponent	Vote Instruction
2.5	Elect Director Suzuki, Takayuki	Mgmt	For
2.6	Elect Director Mori, Kazuhiko	Mgmt	For
2.7	Elect Director Koibuchi, Ken	Mgmt	For
2.8	Elect Director Kurihara, Kazue	Mgmt	For
2.9	Elect Director Hirose, Takuo	Mgmt	For
2.10	Elect Director Minoshima, Kaoru	Mgmt	For
3	Approve Compensation Ceiling for Directors	Mgmt	For